



**DIRECTORY OF INDIGENOUS ENVIRONMENTAL
CONSULTING AND SERVICES FIRMS – CANADA**

MARCH 2024

*ECO Canada- BEAHR
Tsut'ina Program 2020.*

About ECO Canada

Environmental Careers Organization (ECO Canada) is a not-for-profit corporation established in 1992 as part of Canada's Sector Council Initiative. ECO Canada is focused on identifying, communicating, and meeting the needs of environmental practitioners, employers, educators, and students. Its vision is to build the world's leading environmental workforce.

ECO Canada has supported Canada's environmental workforce by establishing professional development resources, training programs and educational partnerships, conducting in-depth labour market research and providing the largest industry-specific job board.

ECO Canada's programs and services are developed through strong national partnerships, consultative strategic planning, and ongoing labour market research. Its labour market research provides valuable insights into environmental career trends, which can be used by governments, educators, youth, and industry partners to make decisions and formulate strategies. To learn more, please visit www.eco.ca.

Acknowledgments

By enhancing the visibility of Indigenous-owned firms, ECO Canada aspires to foster increased opportunities for these businesses to expand and flourish. This effort acknowledges the critical role of Indigenous knowledge and leadership in environmental management and aligns with broader goals of promoting inclusivity and equitable growth within the sector.

We are grateful for the research expertise provided by Indigenous Innovative Solutions Inc. (ICE). We are also thankful for the invaluable information provided by the companies listed in this directory.

Individuals or organizations interested in contributing to a future directory can send a request to research@eco.ca.

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Canada

The opinions and interpretations in this publication are ECO Canada's and do not necessarily reflect those held by the Government of Canada.

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Introduction

The creation of this directory is motivated by a recognition of the invaluable contributions Indigenous-led environmental consulting and services make towards sustainable development, environmental stewardship, and the reconciliation process in Canada. Indigenous peoples have been custodians of their traditional lands for millennia, possessing deep-rooted knowledge and understanding of local ecosystems, sustainable practices, and environmental management that are essential in today's context of global environmental challenges.

This directory serves multiple critical purposes:

- **Highlighting Indigenous Expertise:** It showcases the breadth and depth of Indigenous-led firms in the environmental sector, highlighting their unique expertise, services, and contributions. Doing so aims to elevate these firms to a broader audience, including government bodies, private companies, and non-profit organizations seeking specialized and culturally informed environmental consulting services.
- **Fostering Partnerships:** The directory acts as a bridge, fostering partnerships between Indigenous firms and other entities that can benefit from their insights and services. Such collaborations can lead to more sustainable and effective solutions for environmental management, conservation, and restoration projects grounded in Indigenous knowledge and contemporary science.
- **Supporting Economic Development:** By promoting Indigenous-led businesses, the directory contributes to the economic development of Indigenous communities. It aligns with broader objectives of self-determination and empowerment, allowing communities to harness their expertise to benefit their people and the land.
- **Advancing Reconciliation and Recognition:** The inclusion and promotion of Indigenous-led environmental consulting and services is a step towards recognizing Indigenous peoples' rights, territories, and knowledge. It underscores the importance of integrating Indigenous perspectives in environmental decision-making processes, essential for reconciliation and the respectful acknowledgment of Indigenous sovereignty.
- **Enhancing Environmental Outcomes:** Indigenous-led firms are at the forefront of blending Indigenous knowledge with contemporary environmental science, crafting innovative solutions for conservation, resource management, and sustainability challenges. This integration respects the strengths of both knowledge systems—Indigenous knowledge's holistic, place-based understandings of ecosystems and Western science's analytical and global perspectives—creating a more comprehensive and practical approach to addressing environmental issues.

This directory is not merely a compilation of services but a testament to Indigenous communities' resilience, expertise, and leadership in safeguarding the environment. It serves as a resource for all Canadians committed to building a more sustainable, equitable, and inclusive future in harmony with the natural world. Through this directory, we aim to amplify the voices and visions of Indigenous environmental leaders, contributing to a collective effort that honours the land and its stewards.

How to use this directory

This directory is organized into two main sections: **Environmental Consultation Services and Remediation Services**, and **Sustainability Initiatives**. Within each section, companies are listed alphabetically for easy reference. While each company is based in a specific province, many operate across other provinces and territories, offering their services beyond their immediate location. This expansive reach allows for various environmental and sustainability solutions across Canada.

SECTION 1- Environmental Consulting and Remediation Services

Our 2024 Indigenous Environmental company directory highlights **Environmental Consulting Services**, emphasizing their crucial role in guiding businesses and governments through the complexities of environmental management and protection. These services offer expert advice on assessing environmental risks, conducting thorough audits, and devising strategies to minimize the impact of industrial and developmental activities on ecosystems. They are vital in assisting organizations to adhere to environmental laws and regulations, avoiding legal consequences and safeguarding their reputations. Moreover, environmental consultants are instrumental in creating sustainability plans that harmonize economic development with environmental conservation. Their expertise is essential for preserving biodiversity, ensuring the availability of clean water and air, and advocating for the sustainable utilization of natural resources. Environmental consulting services become crucial partners in preserving our planet for future generations by guiding organizations to adopt best practices in environmental management.

Our 2024 Indigenous Environmental company directory includes **Remediation Services** to underscore its indispensable role in environmental management and public health protection. Remediation services specialize in cleaning and restoring sites contaminated by hazardous substances, pollutants, or industrial waste. Employing various methods and technologies, they work to remove harmful contaminants from soil, groundwater, and surface water, safeguarding human health and the environment. This work is particularly critical for tackling the challenges posed by historical industrial pollution, halting further environmental harm, and making contaminated lands usable once more. By targeting pollution at its source, remediation services play a crucial role in environmental conservation, helping businesses and governments comply with strict regulations for contamination clean-up. Their efforts are fundamental in repairing ecosystems, protecting community well-being, and promoting responsible and sustainable use of land resources.



Airea Consulting LP
8191 Flying Dust First Nation
Meadow Lake, SK, S9X 1T8
Phone: 306-281-4933
<https://aireaconsulting.ca/>

Contact	Monique Wismer, Managing Director mwismer@aireaconsulting.ca Rhonda Smith, Board Chair rsmith@aireaconsulting.ca
Company Vision & Mission	Vision: We will be a sustainable consulting business that builds healthy communities and employment across North America. Mission: Lead in a safe and healthy manner.
Expertise/services provided	Emergency Management and Business Continuity, Environmental Inspection and Monitoring, Health & Safety Services, Hydrogeology and Water, Indigenous Inclusion Advisory, Information Management and GIS, Natural Sciences, Reclamation & Restoration, Regulatory, Remediation & Risk, Solid Waste Management, Sustainability & Social Responsibility
Regions of operation	British Columbia, Alberta, Saskatchewan, Manitoba, Ontario
Years in Operation	2 years
Proportion of Ownership that is Indigenous	51% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Canadian Council for Aboriginal Business (CCAB)



Akamihk Kanataskiy Ventures

PO Box 999

Maskwacis, AB, T0C 1N0

Phone: 1-866-583-4691

www.kanataskiyventures.com

Contact	Jim Moser, Manager
Company Vision & Mission	We value people, safety, and our Earth. We value our environment, service, integrity, and employment opportunities for Montana First Nation.
Expertise/services provided	<ul style="list-style-type: none"> • Environmental services: brush clearing and spraying; environmental monitoring; and environmental remediation and reclamation • Environmental mat sales and rental • Bussing services • 24 Hour Professional Security Services • Occupational services • Small equipment rental • Project management • Civil and earthworks • Aggregates and gravel supply • Surveying • Hydrovac services • Heating and steaming • Welding • Construction and Excavating services • Traditional land use studies and monitoring
Regions of operation	Alberta
Years in Operation	Akamihk Kanataskiy Ventures has been operating since 2020
Proportion of Ownership that is Indigenous	100% Indigenous owned

Ambipar Response I Ridgeline Canada Inc.

Unit 101, 3016 19th Street NE

Calgary, AB, T2E 6Y9

Phone: 587- 987-7027

<https://ambipar.com/ca>

Contact	Tyler Heathcote tyler.heathcote@ambipar.com
Company Vision & Mission	Being renowned as a global reference in integrated environmental solutions, focusing on the client. Contributing to companies and society to become sustainable, preserving the world for future generations.
Expertise/services provided	Ambipar specializes in crisis management and emergency response, focused on emergency fire response, spill response, natural disasters, and environmental and hazardous materials emergencies. From the initial 24/7 emergency call-out to site closure, we pride ourselves in being the first ones in and the last ones out. 24/7 Emergency Spill Response Emergency Preparedness Planning Wildlife Mitigation & Management Sampling and Monitoring Hazmat Response Emergency Flood Evaluations Vulnerability Assessments & Reporting Emergency Fire Response Fire Safety Plan & Reporting Confined Space Monitoring & Rescue First Aid & Medical Response Swift Water Rescue Ice Rescue Avalanche Rescue Underground Mine Rescue Helicopter Rescue Vehicle Extraction Crane Rescue.
Regions of operation	Western Canada and throughout the world
Years in Operation	24 years
Proportion of Ownership that is Indigenous	53% Indigenous owned
Indigenous Partnerships	20 + partnership
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not Specified



Apeiron Environment Ltd.
 Suite 100, 111 - 5 Avenue SW
 Calgary, AB, T2P 3Y6
 Phone: 403-870-2796
www.apeironresourcesltd.ca

Contact	Peter McPherson
Company Vision & Mission	<p>We help our clients achieve their regulatory goals while working in harmony with our values and traditions. Indigenous Knowledge and Western Science both provide a framework for understanding our natural world and knowledge that complement each other when they are both valued and understood.</p> <p>Our guiding principle of Empowering People comes from understanding our inherent harmony with each other, the natural world, and the strengths of each.</p> <p>Our environmental team brings this understanding and cooperation, helping our clients fluidly build Indigenous Knowledge into regulatory requirements and project planning.</p>
Expertise/services provided	Consultation/Engagement, Indigenous/Environmental Monitoring, Training/Education, Archaeology and Heritage Resources, Biophysical Studies, Indigenous Knowledge Studies, and Reclamation.
Regions of operation	Alberta, Saskatchewan, and Manitoba
Years in Operation	Apeiron Environmental has been in operation for 3 years (Since 2020).
Proportion of Ownership that is Indigenous	Metis owned business



Aseniwuche Environmental Corporation

10003 99 Street
Grande Cache, AB, T0E 0Y0
Phone: 780-827-4778
www.aseniwuche.ca

Contact	David McPhee, President
Company Vision & Mission	To provide quality environmental consulting services and provide meaningful job opportunities for community members.
Expertise/services provided	<p>Environmental Technical Services:</p> <ul style="list-style-type: none"> • Air, water, vegetation, and wildlife monitoring • HDD Monitoring • Environmental site assessments: Phase I and II • Water Monitoring • Water crossings and habitat assessments • Stream crossing inspections • Ecosite reclamation certificate procedures • Line locating and Environmental labour <p>Vegetation and Soil Management:</p> <ul style="list-style-type: none"> • Herbicidal and manual weed control • Assistance in choosing the most effective treatments with minimal environmental impact • Erosion control measures and stream bank remediation • Seeding and planting on disturbed sites • Native and medicinal plant identification and cultivation <p>Land Use Consultative Services:</p> <ul style="list-style-type: none"> • Experienced personnel and equipment for Traditional Land Use Studies • Training and workshops • Site identification, protection, and restoration
Regions of operation	Western Canada
Years in Operation	Aseniwuche Environmental Corporation was established in 2011.
Proportion of Ownership that is Indigenous	100% Indigenous owned



Backwoods Energy Services

Suite 200, 1603 - 91Street SW

Edmonton, AB, T6X 0W8

Phone:877-671-3156

www.backwoodsenergy.ca

Contact	Mike Heck, CEO and President
Company Vision & Mission	To drive economic opportunity by empowering Indigenous people and communities.
Expertise/services provided	<p>Backwoods Energy provides the following services:</p> <ul style="list-style-type: none"> • Access and rig mats • Civil and reclamation • Forestry services • Security services • Environmental services <p>Environment services operational excellence is backed by an experienced team of best-in-class senior leaders, project managers, operators, and a fleet of equipment built to suit the needs of small to large-scale projects.</p>
Regions of operation	Western Canada
Years in Operation	In continuous operation since 1986
Proportion of Ownership that is Indigenous	100% owned business



Cambium Indigenous Professional Services

1109 Mississauga Street

Curve Lake, ON, K0L 1R0

Phone: 705-657-1126

<https://www.indigenousaware.com/>

Contact	Shayne Hill s.hill@indigenousaware.com
Company Vision & Mission	To complete our work in a "good" way that serves to improve the Indigenous economy through knowledge exchanges, cross-cultural capacity-building efforts, and technical excellence.
Expertise/services provided	Indigenous Participation Plans, Land Relationship Visioning.
Regions of operation	Ontario/National
Years in Operation	9 years
Proportion of Ownership that is Indigenous	51% Indigenous owned
Indigenous Partnerships	Joint ventures.
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	CCAB (Canadian Council for Aboriginal Business), Professional Engineers Ontario (PEO)



Cokel Forestry Lands and Environmental
 30 West Park Court, Fort Saskatchewan, AB T8L 3W9
 Phone: 780-887-9115
www.cokel.ca

Contact	Cody Fermaniuk, General Manager
Company Vision & Mission	<p>VISION: To make a positive difference in the communities we serve via the positive application of both Western science and traditional knowledge systems.</p> <p>MISSION: To complete our work in a 'good' way that serves to improve the Indigenous economy through knowledge exchanges, cross-cultural capacity-building efforts, and technical excellence.</p>
Expertise/services provided	<p>Environmental Specialists: Cokel Environmental specialists have the experience and project knowledge to ensure compliance during construction activities, reclamation, and remediation operations. The environmental staff consists of environmental professionals including agrologists, biologists, aquatic professionals, vegetation specialists, wildlife biologists, and reclamation specialists.</p> <p>Land Acquisition and Regulatory: Cokel's land and regulatory team is the best in Western Canada and has been involved with hundreds of projects providing land acquisition, land administration, and right-of-way coordination during construction activity and regulatory advisory roles. Cokel has highly experienced staff to handle any surface activity approvals and permits.</p> <p>Construction Supervision, Civil Earthworks: Cokel has been involved with hundreds of civil clearing and construction projects including, leases, pad sites, pipelines, and access roads. Cokel provides project managers and heavy equipment with the entire Cokel team involved in projects completed on time and within budget.</p>
Regions of operation	Western Canada and Ontario
Years in Operation	Cokel Forestry Lands and Environmental has been in operation since 2003.
Proportion of Ownership that is Indigenous	100% Indigenous owned

Indigenous Partnerships	Horse Lake First Nation, Bigstone Cree Nation, Kelly Lake First Nation, Black River First Nation
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



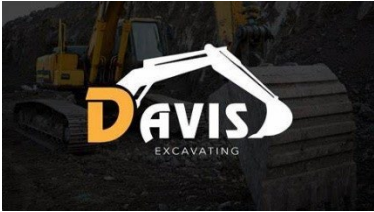
Dave Morin Contracting

PO Box 6253

Hinton, AB, T7V 1X6

Phone: 780-817-0046

Contact	Dave Morin dmcdave@telus.net
Company Vision & Mission	Quality done safely
Expertise/services provided	Oilfield reclamation
Regions of operation	Alberta
Years in Operation	21 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



DAVIS EXCAVATING & CONTRACTING Ltd.

6 Stone Crescent SE
 Medicine Hat, AB, T1B 3K9
 Phone: 403-458-4580

Contact	davis.excavating@yahoo.ca
Company Vision & Mission	To provide exemplary services in all areas pertaining to excavation & reclamation, while considering all potential safety and environmental impacts.
Expertise/services provided	Gas and oilfield reclamation; including hydrovac.
Regions of operation	Southern Saskatchewan & Alberta
Years in Operation	17 years
Proportion of Ownership that is Indigenous	51% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Canadian Council for Aboriginal Business (CCAB)



Evergreen Drilling 2018 Ltd.

RRR 2

Wetaskiwin, AB, T9A 1W9

Phone: 780-387-1264

Evergreendrillingltd.ca

Contact	keffert.egreendrilling@gmail.com
Company Vision & Mission	Bring highly ethical work ethic to every project
Expertise/services provided	Environmental drilling services (spill remediation and delineating)
Regions of operation	Alberta
Years in Operation	33 years
Proportion of Ownership that is Indigenous	75% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Canadian Council for Aboriginal Business (CCAB) and Alberta Métisworks.



Gabbez Pipefitting Inc.

6507 - 52 Avenue
 Bonnyville, AB, T9N 2L7
 Phone: 780-203-3483
www.gabbezinc.ca

Contact	calvin@gabbezinc.ca
Company Vision & Mission	<p>Our Purpose: Creating Meaningful Employment Opportunities for Indigenous Peoples Our mission is to provide Indigenous peoples across western Canada with access to meaningful employment opportunities. We believe that by creating sustainable jobs inside Indigenous communities, we can help promote their economic independence and self-sufficiency.</p> <p>Our Vision: Empowering Indigenous Youth for Future Success Our vision is to provide Indigenous youth with the training, skills, and resources they need to succeed in today's workforce. We believe that by empowering Indigenous youth, we can help build a stronger, more resilient Indigenous community.</p> <p>Our Commitment: Demonstrating the Value of Indigenous Businesses. We are committed to demonstrating the value of Indigenous businesses as true partners and industry-leading service providers. We believe that by showcasing the strengths and capabilities of Indigenous businesses, we can help promote greater economic inclusion and diversity in the industry.</p>
Expertise/services provided	Environmental Monitoring, Reclamation, Remediation.
Regions of operation	Alberta, Saskatchewan, British Columbia
Years in Operation	14 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Frog Lake First Nation, Metis Nation Alberta Region 2, Metis Nation of Saskatchewan western region 3, Woodland Cree First Nation Partnership
Are you registered with any organizations like	Not specified

CCAB, Indigenous Procurement, etc.?	
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Haneshe LP Environmental Services

PO Box 8130
 Cold Lake, AB, T9M 1N1
 Phone: 780-545-6655
www.haneshe.com

Contact	Dean Janvier, President
Expertise/services provided	<p>Haneshe provides the following services:</p> <ul style="list-style-type: none"> • Environmental Project Management: including Indigenous participation in sub-contracting and direct employment opportunities. • Reclamation and Remediation: from site assessment to reclamation certification, our team works closely with clients to overcome environmental challenges through site-specific mitigation measures and implementation. • Indigenous Participation and Training: We assist our clients in maximizing opportunities for Indigenous communities and businesses by developing project-specific participation plans. • Environmental Planning and Permitting: We provide fully integrated environmental and ground engineering services to meet your project’s regulatory requirements and environmental goals. We help our clients minimize risk towards achieving sustainable development. • Indigenous Engagement and Consultation: Engagement with Indigenous communities involves gaining trust and building understanding by sharing information in an honest, respectful, and meaningful way. We offer our clients clear pathways for engaging with the communities connected to their projects. • Strategic Planning and Infrastructure: We work in collaboration with communities to assess infrastructure needs, evaluate options, and identify funding sources. From transportation and land development to water and waste management, we provide the environmental and ground engineering services needed for project approval, construction, and operation.
Regions of operation	Cold Lake First Nation
Years in Operation	Haneshe has been operating since 2016.

Proportion of Ownership that is Indigenous	Majority Indigenous owned
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Indigenous Community Engagement

699 Mountain Road

Fort William First Nation, ON, P7J 1C1

Phone: 1-807-472-6147

<http://indigenousengagement.ca/>

Contact	Michael Fox Michael.fox@indigenousengagement.ca
Company Vision & Mission	Vision – Our vision is to be the preferred partner for Indigenous-focused services in Canada Mission – Our mission is to deliver socio-economic change through reconciliation efforts Core Values – Indigenous-Centre / Reconcile-Action / Land Stewardship / Reciprocity / Respect
Expertise/services provided	Indigenous and Community Engagement (ICE) Inc. is a 100% Indigenous-owned consulting firm that started in 2015. We are dedicated to the sustainable socio-economic development of Indigenous peoples. We are guided by Indigenous values and principles of reconciliation with one goal in mind—to improve the quality of life for Indigenous Nations through socio-economic, community, and project development. We work with government, corporate, and Indigenous clients to support informed decision-making, shared outcomes, and mutual benefits.
Regions of operation	Canada
Years in Operation	9 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	IndigenousE3
Are you registered with any organizations like	Canadian Council for Aboriginal Business (CCAB)

CCAB, Indigenous Procurement, etc.?	
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INTER TRIBAL SERVICES INC.

Inter Tribal Services Inc.

226 Wuskwatim Bay
 Thompson, MB, R8N 1V6
 Phone: 204-307-7992

<https://intertribalservices.ca/>

Contact	intertribal@shaw.ca
Company Vision & Mission	Indigenous Inclusiveness in Manitoba's Environmental Sector and the Economy - Indigenous Services by Indigenous People
Expertise/services provided	Environmental Management, Environmental Monitoring, Environmental Assessment, Duty to Consult, Community Engagement + Planning, Outdoor Field Services, Climate Change
Regions of operation	Manitoba
Years in Operation	12 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Work with other Indigenous Consultants
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not Specified



Inukshuk Excavating Inc.

36072 Shore Road
Mission, BC, V2V 4J1
Phone: 604-317-4634
inukshukexcavating.ca

Contact	Joseph Menard joe@inukshukex.ca
Company Vision & Mission	To be part of the solution.
Expertise/services provided	Remediation
Regions of operation	Lower mainland British Columbia
Years in Operation	6 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Quantwlen
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified

KL Environmental

4941 1A Avenue

Delta, BC, V4M 4A2

Phone: 778-686-8374

www.klenvironmental.com

Contact	ian.levitt@klenvironmental.com
Company Vision & Mission	Environmental Construction Management
Expertise/services provided	Environmental Construction Management
Regions of operation	British Columbia, Alberta
Years in Operation	4 years
Proportion of Ownership that is Indigenous	51% Indigenous owned
Indigenous Partnerships	Matsqui, KFN, Semiahmoo
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



LTL Environmental Inc.

227 Highway 527
 Shuniah, ON, P7A 0N4
 Phone: 807-623-3600
www.ltlgroup.ca

Contact	Nick Tropea, General Manager Nick@ltlgroup.ca
Company Vision & Mission	Provide quality environmental services at reasonable rates with a focus on environmental stewardship.
Expertise/services provided	Soil and Groundwater Remediation, Hazardous Material Assessment and Abatement, Demolition and Waste Management, Civil Construction
Regions of operation	Our area covers from the Ontario/Manitoba border to Sudbury and all northern communities
Years in Operation	15 years
Proportion of Ownership that is Indigenous	60% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



NRG Management

1072 King Edward Street

Winnipeg, MB, R3H 0R2

Phone: 204-226-2206

<https://nrgmanagement.ca/>

Contact	justin@nrgmgmt.ca
Company Vision & Mission	Buildings that work, Systems that save.
Expertise/services provided	Energy Consulting, M&E lifecycle planning, GHG emission reductions projects, Solar and other renewable assessment, design, and construction.
Regions of operation	Manitoba
Years in Operation	30 years
Proportion of Ownership that is Indigenous	51% Indigenous owned
Indigenous Partnerships	FPDI and MET are the HR placement firms for the SCO and MMF respectively. We work to increase indigenous participation in our industry segments.
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	IBD, Canadian Council for Aboriginal Business (CCAB), and Louis Riel Capital Corporation Directory



NuNenne Advison Environmental

PO Box 1769
Cold Lake, AB, T9M 1P4
Phone: 780-815-3987
www.nunenne.ca

Contact	Darren Frederick
Company Vision & Mission	Working towards a better future for our land. NuNenne Environmental focuses on providing world-class environmental services in the Cold Lake Region that incorporate traditional knowledge and values into program designs and scopes while providing career opportunities for CLFN members via the establishment of education to employment programs and leadership opportunities.
Expertise/services provided	NuNenne Advison Environmental partnership is focused on 4 core service areas: 1) Water Services 2) Geoscience 3) Environment 4) Decommissioning and Restoration
Regions of operation	Cold Lake Region
Years in Operation	NuNenne Advison Environmental Services has been operating since 2021.
Proportion of Ownership that is Indigenous	Indigenous owned



QM Points Contracting

818 - 8 Street East
 Saskatoon, SK, S0K 3R0
 Phone: 306-716-6231
www.qmpoints.com

Contact	kyle.remus@qmenv.com
Company Vision & Mission	Engagement and Capacity Building while completing sustainable remediation.
Expertise/services provided	Mine closure, remediation, demolition.
Regions of operation	Canada
Years in Operation	25 years
Proportion of Ownership that is Indigenous	51% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



RKM Contracting Ltd.

High Level, AB

Phone: 780-926-4274

<https://rkmcontractingltd.com/>

Contact	albina.n@rkmcontractingltd.com
Company Vision & Mission	While providing sustainable resources, RKM believes consideration for the land and people should be placed above all else.
Expertise/services provided	We provide environmental drills for soil testing.
Regions of operation	Northern Alberta and British Columbia
Years in Operation	29 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Canadian Council for Aboriginal Business (CCAB)



Se'mant Contractors Inc.

#10, 11455, 201A Street
Maple Ridge, BC, V2X 0Y3
Phone: 250-801-3040

Contact	dirk@semant.ca
Company Vision & Mission	We would like to see that every reservation has clean drinking water, and affordable health and housing.
Expertise/services provided	We have a joint venture with Keystone Environmental Services.
Regions of operation	British Columbia
Years in Operation	3 years
Proportion of Ownership that is Indigenous	51% Indigenous owned
Indigenous Partnerships	KFN
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified

Six Nations 0063 Construction Corp.

12 Ann Street
 Paris, ON, N3L 3V4
 Phone: 548-885-4751
www.6con.ca

SIX NATIONS CONSTRUCTION CORPORATION

Contact	natasha.clarkson@6con.ca
Company Vision & Mission	Affordable housing and construction
Expertise/services provided	Soil testing, water testing, building inspections.
Regions of operation	Ontario and across Canada
Years in Operation	11 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Six Nations Ontario



SOAR Professional Services
 77 French Village Road
 Kingsclear First Nation, NB, E3E 1K3
 Phone: 506-440-5861
www.soarps.ca

Contact	info@soarps.ca
Company Vision & Mission	Vision: To establish an Indigenous led, staffed, and owned organization made up of professionals leading and implementing change in their communities. Mission: We listen first and cultivate knowledge to create resilient solutions for generations to come.
Expertise/services provided	We can provide most services in the environmental field. Please contact for details. Current examples: Canada's Ocean Supercluster (OSC) Two-Eyed Seeing Initiative – SOAR with its project partners, Dillon Consulting, Indigrow Business Solutions, and the OSC, set out to enable OSC and its membership to develop meaningful relationships with Indigenous Communities and Entrepreneurs to drive participation into OSC programming. The Initiative included a series of Workshops, Cultural Competency Training for OSC staff and its Membership, and Indigenous and non-Indigenous Membership Engagement, which culminated in the Development of the Indigenous Partnership Program and the Two-Eyed Seeing Framework. First Nations Drinking Water Settlement, Community Engagement and Claims Support – SOAR is providing Project Management and Logistics Support on a cross-functional team tasked with providing in-person Claims support in various First Nation Communities across Northern Manitoba and Northwest Ontario. Tlicho Government Development Department, Services Support – SOAR provides ongoing capacity, support, and mentorship to the Tlicho Government Development Department (NWT), we assist with a range of critical tasks. Kinross Gold Mine Practices Technical Review – SOAR is participating in an advisory role to a technical review team seeking to incorporate Indigenous perspectives in advance of mine development or an EIA, for example, to build trust and foster meaningful relationships, through a new approach to old resource extraction paradigms that would normally fall back on the Duty to Consult as the basis for Indigenous participation. Papetsakihtasu – SOAR is a key project partner in this ongoing community-led project to study effects of colonization on members of Bilijk First Nation and the environment. In 2023 the project collected Indigenous Knowledge on the impacts of nearby dams, analyzing fish tissues for contaminants, and increasing community capacity through field staff training and mentorship.
Regions of operation	National. The main office is in New Brunswick, the satellite office in British Columbia and many staff are in Ontario.
Years in Operation	2 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Canadian Council for Aboriginal Business (CCAB) and federal government registry



The Firelight Group
 612 - 100 Park Royal Street
 West Vancouver, BC, V7T 1A2
 Phone: 778-851-0264
<https://firelight.ca>

Contact	Steve DeRoy Steve@firelight.ca
Company Vision & Mission	OUR MISSION: To work with our clients in Canada and beyond to provide high-quality research, analysis, and technical tools and to create solutions for our shared futures.
Expertise/services provided	Firelight was founded in 2009 with the aim of providing a suite of services specifically tailored to supporting the rights and interests of Indigenous Nations and organizations. We have 8 business areas to achieve this goal, including environmental impact assessment support, impact and benefit agreement negotiations, indigenous knowledge research, mapping and GIS, ecology, socio-economic, health, and planning and implementation.
Regions of operation	Canada and the United States
Years in Operation	14 years
Proportion of Ownership that is Indigenous	67% Indigenous owned
Indigenous Partnerships	We partner with First Nations Technology Council and the First Nations University of Canada
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified

Tegsig

74, Riverside W

Listuguj, QC, G0C 2R0

Phone: 1-888 798-3981

<https://tegsig.ca/en/home/>

Contact	wejipeg@gmail.com
Company Vision & Mission	Founded in 2015, Tegsig which means “Wind from the West” is a partnership with a company from the Community of Listuguj (Mi’gmaq) in Gaspésie. At Tegsig, we believe that all types of projects are accessible to communities, that private businesses have an importance in their development and a role to play in training the local workforce.
Expertise/services provided	Environmental assessments, monitoring, field surveys, environment inventory, conservation and compensation plans, bathymetry, environmental, and social impact studies.
Regions of operation	Quebec, Gaspésie
Years in Operation	8 years
Proportion of Ownership that is Indigenous	51% Indigenous owned
Indigenous Partnerships	51% owned by 7793642 Canada inc. and 49% 9109-5521 Québec inc.
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Government of Canada



Three Feathers Oilfield Services Ltd.

Suite 503 136C Sandpiper Road

Fort McMurray, AB, T9K 0J7

Phone: 780-817-4561

<https://threefeathers.ca>

Contact	Morgan morgan@threefeathers.ca
Company Vision & Mission	To provide meaningful employment to the local First Nations community in the field of wildlife conservation.
Expertise/services provided	Wildlife Management
Regions of operation	British Columbia, Alberta, and Saskatchewan
Years in Operation	5 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



Weiser Environmental Ltd.

Bentley, Alberta
 Phone: 403-358-8322
www.weiserenviro.ca

Contact	Karen Smith
Company Vision & Mission	Our goal is to raise awareness of issues impacting our environment upon which we all depend, as well as actions we can take to improve and sustain it.
Expertise/services provided	We have been working on reclaimed land and have set this out to be our number one priority to educate and train those who are interested. Weiser Environmental Ltd. is experienced in all aspects of pipeline construction, reclamation, remediation, and vegetation management.
Regions of operation	Western Canada
Years in Operation	Weiser Environmental Ltd. has been in operation since 2018.
Proportion of Ownership that is Indigenous	100% Indigenous owned



Westcore Contracting Inc.

PO Box 1041

Whitecourt, AB, T7S 1N9

Phone: 780-706-0858

westcore.ca

Contact	christina.kramer@westcore.ca
Company Vision & Mission	Our mission is to provide our clients with innovative and effective environmental solutions, through a culture that supports inclusivity and collaboration.
Expertise/services provided	Environmental Reclamation and Restoration and Contamination Remediation.
Regions of operation	Central and Northern Alberta
Years in Operation	17 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



West Earth Sciences Ltd.

2875 107 Avenue SE
 Calgary, AB, T2Z 4S8
 403-269-8887

www.westx.com

Contact	Tyler Adair, VP Corporate Development tyler.adair@westx.com
Company Vision & Mission	Our mission is to disrupt the sectors we operate in by creating a workplace that embraces diversity, accountability, innovation and operational excellence while championing the communities in which we work and the partnerships we have developed. Through our pursuit of technology and our adherence to safety, quality and execution we strive to deliver cost-effective and timely solutions to the most recognized clients in North America.
Expertise/services provided	Reclamation, Remediation, Biophysical Sciences, Aquatics, Fisheries, Wildlife, Modelling, Baseline Assessments, Protections Plans, Field Collections, Site Assessments, Project Reporting, Earthworks, Decommissioning.
Regions of operation	Western Canada. Expanding into Ontario shortly.
Years in Operation	7 years
Proportion of Ownership that is Indigenous	73% Indigenous owned
Indigenous Partnerships	Seabird Island, Osoyoos, Erminieskin, Horse Lake, Flying Dust, Atikameksheng
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Canadian Council for Aboriginal Business (CCAB), NAABA, PSAB



X-Terra Environmental Services Ltd.

1000, 550 – 6th Avenue SW

Calgary, AB, T2P 0S2

Phone: 403-512-0363

www.xtec.ca

Contact	Jamie Martin, Project Director
Company Vision & Mission	Committed to the goal of serving our clients while striving for environmental compliance and excellence. X-Terra is committed to producing only the highest quality work and deliverables. At X-Terra, we are dedicated to providing innovative, reliable, and cost-effective services to our clients, which allows for project ease and execution through experience and innovation.
Expertise/services provided	X-Terra specializes in environmental assessment, permitting, regulatory compliance monitoring, spill response, and remediation. We have served the oil and gas, mining, utility, and government sectors since 1997.
Regions of operation	Western Canada
Years in Operation	X-Terra Environmental Services has been operating since 1997.
Proportion of Ownership that is Indigenous	Indigenous owned

SECTION 2- Sustainability Initiatives

Our 2024 Indigenous Environmental firm directory, spotlight on **Sustainability Initiatives**, underscores their critical role in driving the environmental and social responsibility agenda across various industries. Through efforts like reducing waste, adopting renewable energy, ensuring fair working conditions, and actively supporting local communities, companies not only lessen their ecological footprint but also bolster societal well-being. These practices not only aid in safeguarding the environment but also enhance the company's reputation, potentially translating into economic gains. Companies contribute significantly to the health of the planet and the creation of a more equitable society when they embed sustainability deeply into their operational ethos.

This commitment is crucial for businesses determined to make a meaningful difference in their sectors and communities, setting a benchmark for responsible business conduct. Embracing a broad spectrum of sustainability practices, from waste minimization and resource conservation to community support and equitable labour practices, signifies a deep-rooted commitment to building a more sustainable world for future generations.



Amarok Scaffolding Ltd.

PO Box 4651

Bonnyville, AB, T9N 0H1

Phone: 780-545-9322

www.amarokscaffolding.ca

Contact	nyden@amarokscaffolding.ca
Company Vision & Mission	<p>Vision: To be a catalyst for positive change, Amarok envisions thriving communities where economic development flourishes, Indigenous employment rates soar, cultural heritage is preserved, and empowerment radiates across our operating regions. We aim to be a beacon of inspiration, fostering sustainable practices, upholding cultural authenticity, and exemplifying unwavering social responsibility.</p> <p>Mission: Amarok is dedicated to actively contributing to the economic growth of communities within its reach. We are committed to elevating Indigenous employment rates, safeguarding cultural heritage, and empowering Indigenous communities. Our mission is guided by a steadfast commitment to sustainable practices, the preservation of cultural authenticity, and the fulfillment of our social responsibility. Through these endeavors, we strive to make meaningful contributions to both local and national economies, leaving a lasting, positive impact on the regions we serve.</p>
Expertise/services provided	Not an environmental firm, but scaffolding does reduce GHG through minimizing the use of specialized equipment that create large amounts of emissions.
Regions of operation	Alberta, Saskatchewan
Years in Operation	3 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



Buffalo Building Innovations

1281 15 Street SE

Salmon Arm, BC, V1E 2G8

Phone: 250-517-9850

<https://www.buffalobuildinginnovations.ca/>

Contact	sales@buffalobuildinginnovations.ca
Company Vision & Mission	Our company is Metis Family owned and operated. Our values represent those of Canadian Metis culture and history - honesty, respect, earth-centeredness, and strength. Buffalo aspires to actively contribute to indigenous led housing and entrepreneurship opportunities.
Expertise/services provided	Buffalo is a trusted distributor of innovative building solutions that provide sustainable, energy-efficient solutions for residential and commercial buildings. Our products optimize insulation, reduce energy consumption, and are the most durable in the industry leading to substantial cost savings and a reduced environmental footprint.
Regions of operation	Western Canada
Years in Operation	1 year
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	We have MOUs with many Nations.
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Canadian Council for Aboriginal Business (CCAB)



Daycon Trucking

PO Box 481

Frog Lake, AB, T0A 1M0

Phone: 780-545-8360

<https://www.facebook.com/daycontrucking?mibextid=LQQJ4d>

Contact	janineweaver13@gmail.com
Company Vision & Mission	To provide safe and reliable services for our costumers. To continue to grow and promote aboriginal owned and operated companies in the oilfield.
Expertise/services provided	Vacuum truck and site maintenance for drilling rigs and oilfield operations.
Regions of operation	Northern Alberta
Years in Operation	8 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Frog Lake First Nations
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



Grand River Modular Ltd.

67 Westmount Road East

Kitchener, ON, N2M 4Y2

Phone: 226- 898-6191

www.grandrivermodular.com

Contact	gene@grandrivermodular.com
Company Vision & Mission	Affordable Housing, Hands On Reconciliation: Indigenous youth training, Language revival, Integration of indigenous culture in the construction industry, permanent indigenous sovereignty and stewardship for a large section of the national housing construction market
Expertise/services provided	Low land impact home placements, sustainable housing, circular economy practices, construction waste reduction and building reusability through modular methods of construction.
Regions of operation	Ontario
Years in Operation	2 years
Proportion of Ownership that is Indigenous	55% Indigenous owned
Indigenous Partnerships	We have several active partnerships with no formal written agreement, NPAAMB: Indigenous youth training and employment, Crow Shield Lodge: Land based healing. We provide trade volunteering, the offer support for our staff in maintaining mental and spiritual wellbeing through indigenous ways of knowing. Two Rivers (AFI): Financial guidance and mentorship, in return we offer modular & offsite knowledge sharing.
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Ontario Legal Corporation, Registered Canadian Council for Aboriginal Business (CCAB) member.



ICI Plumbing Inc.
 795 Laurel Street
 Cambridge, ON, N3H 3Z1
 Phone: 519-212-6809

Contact	c.gale@iciplumbing.com
Company Vision & Mission	Installing Plumbing Fixtures that are the best for the environment & energy efficient.
Expertise/services provided	Plumbing Environmental Services (Low Flush toilets) (Waterless Urinals) Filtration systems (RO Water) so get rid of plastic water bottles.
Regions of operation	Cambridge, Ontario
Years in Operation	5 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



KAP Excavating
 5176 Tallington Drive
 Celista, BC, V0E 1M6
 Phone: 250-320-1038

<https://www.facebook.com/KAPexcavating/>

Contact	Kristy Pollock
Company Vision & Mission	To do good affordable work.
Expertise/services provided	Excavation
Regions of operation	Thompson Okanagan, British Columbia
Years in Operation	2 years
Proportion of Ownership that is Indigenous	51% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



Langlois Journeymen Electricians

120 Sonnenschein Way

Saskatoon, SK, S7N 3X6

Phone: 306-850-6228

www.langloisjourneymenelectricians.ca

Contact	Pjlsparky@gmail.com
Company Vision & Mission	Proudly Métis owned and operated by Paul Langlois Red Seal Electrician since 2014. Langlois Journeymen Electricians has many years of experience in the residential electrical market. Anything from small repairs and troubleshooting to any home Reno or new home build. We also do commercial and Industrial electrical work. Working together with others in the electrical community is what we take pride in.
Expertise/services provided	We offer fluorescent tube recycling and solar installation.
Regions of operation	Saskatchewan
Years in Operation	8 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified

Native Landscape Solutions Inc.

2132 Assumption Road

Otonabee, ON, K9J 6X7

Phone: 705-927-5265

<https://www.facebook.com/profile.php?id=100082979659677>



Contact	ryannlsinc@protonmail.com
Company Vision & Mission	To provide cost effective and efficient excavation and landscaping work while taking into account the natural lay of the land.
Expertise/services provided	Excavation and landscaping
Regions of operation	Ontario
Years in Operation	2 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified

Northern Pine Industries Ltd.

Saskatchewan

Phone: 780-808-0043

Contact	northernpineindustriesltd@gmail.com
Company Vision & Mission	Quality beef and agricultural services for today and the future.
Expertise/services provided	The positive environmental effects of a happy farm.
Regions of operation	Northern Saskatchewan
Years in Operation	6 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Canadian Council for Aboriginal Business (CCAB)



PEAK Scaffolding Ltd.

PO Box 82821

RPO Cabbage Town, ON, M5A 3Y2

Phone: 647-355-8114

<https://peakscaffolding.ca>

Contact	Joshua Joshua@peakscaffolding.ca
Company Vision & Mission	An Aboriginal-owned scaffolding company, we provide safe, efficient, and reliable access solutions for various projects in the Greater Toronto Area. My company specializes in Ring-Lock System scaffolding that caters to residential, commercial, and industrial clients, delivering high-quality results and customer satisfaction.
Expertise/services provided	We pride ourselves in using a green electric company car, scaffolding materials are non-invasive to the environment, our environmental waste is very low, and we reuse all our material. We provide reusable materials.
Regions of operation	Greater Toronto Area
Years in Operation	1 year
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Partners with Aecon (AC7G). Partners with QM (CIPS/QM).
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Canadian Council for Aboriginal Business (CCAB)



Stubborn Stump Grinding and Tree Care

Calgary, AB

Phone: 825-413-0841

<https://www.stubbornstumps.com/>

Contact	stubbornstumps@gmail.com
Company Vision & Mission	To provide quality tree services to Calgary and surrounding areas. We wish to provide jobs and training to First Nations for becoming certified arborists.
Expertise/services provided	Tree services
Regions of operation	Calgary
Years in Operation	7 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



SW Ventures Inc.
 8709 19A Street
 Dawson Creek, BC, V1G 0A7
 Phone: 250-467-3050

Contact	Sw.ventures2022@gmail.com
Company Vision & Mission	Provide quality insulation to homes to make more energy efficient homes
Expertise/services provided	Insulation using recycled paper
Regions of operation	Northeastern British Columbia/ Northwestern Alberta
Years in Operation	2 years
Proportion of Ownership that is Indigenous	51% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



United Agri Systems Canada Inc.

Abbotsford, British Columbia

Phone: 604-607-6400

www.iono2x.com

Contact	Alvaro Hernandez alvaro.hernandez@uas.bc.ca
Company Vision & Mission	We design and fabricate industrial odor-elimination machinery which uses only electricity to operate. This makes our systems the greenest solution for this field, with zero carbon emissions. We take pride in being part of the solution for a greener future which comes from our honor of being recognized as an Indigenous business.
Expertise/services provided	Odor elimination with zero carbon emissions, zero waste and using only electricity to operate.
Regions of operation	Global
Years in Operation	20 years
Proportion of Ownership that is Indigenous	80% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Canadian Council for Aboriginal Business (CCAB)

WITB Services Inc.
 1320 Rocky Heights Road
 Kenora, ON, P9N 4G9
 Phone: 807-407-1423

Contact	Cjtvanasse@gmail.com
Company Vision & Mission	Honest work
Expertise/services provided	Landscaping excavation and brush clearing
Regions of operation	Northwestern Ontario
Years in Operation	3 years
Proportion of Ownership that is Indigenous	100% Indigenous owned
Indigenous Partnerships	Not specified
Are you registered with any organizations like CCAB, Indigenous Procurement, etc.?	Not specified



Contact us

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Calgary, AB T2G 1A1

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research@eco.ca



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Tsuut'ina Program 2020.*