



EP | DESIGNATION

EP[®] MEMBER REPORT

2023 HIGHLIGHTS &
PROGRAM UPDATES



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ABOUT ECO CANADA

ECO Canada is the steward for the Canadian environmental workforce across all industries. We champion the end-to-end career of an environmental professional. We do not only train and certify professionals, but also help identify and address labour market gaps.

Our efforts promote and drive responsible, sustainable, economic growth to ensure that environmental care and best practice is a priority.



Thank you to the EP[®] Community

A message from our CEO

On behalf of ECO Canada, I would like to extend our sincerest gratitude and thank each and every environmental professional who is part of our EP[®] community. Your dedication to protecting our environment and advocating for green initiatives that will lead us to a brighter and sustainable future is inspirational.

We are proud of your successes and passionate about continuing ECO Canada's mission towards creating a skilled and world-leading Canadian environmental workforce.

Together, we can make a difference and champion the cause of environmental protection for future generations to come.

Supporting and developing the Canadian green workforce is our core mission, and this year marked a significant milestone in our collective successes, as we celebrated 25 years of employment programs to support Canadian environmental workforce, helping +16,000 environmental jobs to be filled and distributing over \$176M in wage and training subsidies. Some of you have benefited from these programs at one point in your career pathway, so take a quick moment to look back on your career and celebrate with us.

Thank you for your hard work and commitment — and for being part of the ECO Canada family!

Sincerely,

KEVIN NILSEN
PRESIDENT & CEO, EP[®]



EP[®] Code of Ethics

The Environmental Professional (EP[®]) Code of Ethics includes several tenets that all certified and in-training members must adhere to in order to remain a member in good standing. In addition, EP[®] staff, volunteers, and board and committee members must also agree to abide by the same EP[®] Code of Ethics.

The EP[®] Code of Ethics outlines the values and expected behaviours that guide Environmental Professionals in all activities related to their professional duties. By committing to these values and adhering to the expected behaviours, Environmental Professionals strengthen and inspire the public's confidence in the environmental profession.



Adherence to this Code of Ethics is required of all certified members to maintain their certification. These guidelines will continue to evolve to increase transparency and rigour, ensuring a high standard of professional conduct from all members.

ENVIRONMENTAL STEWARDSHIP

Uphold the duty to protect, steward and promote the environment. EP[®]s understand the value of environmental efficiency and sustainability, determine the benefits and costs of additional environmental stewardship, and continue to implement sustainable solutions.

ENVIRONMENTAL ADVOCACY

Empower communities around them, enhancing the dignity and reputation of both the profession and the designation, as well as respect the welfare, health and safety of all persons and the environment through competency, honesty and transparency.

PROFESSIONAL RESPONSIBILITY

Recognize the need for public trust with the decision to be impactful, respected and sought out. Adhere to the ethical guidelines, understand rules of conduct, and uphold the standard of practice.

CONFIDENTIALITY

Hold in strict confidence, except as required by law, all information they acquire during their professional relationships and do not use this information for personal gain. EP[®]s safeguard confidential information and understand and respect contractual obligations.

ETHICAL & MORAL STANDARDS

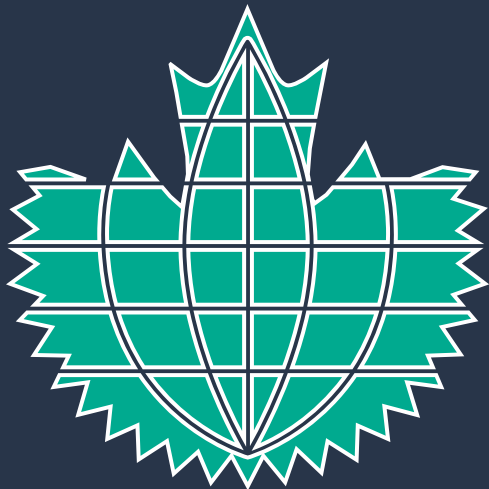
Environmental Professionals are bound to an ethical code where objectivity can be ensured, where they conduct themselves with full integrity and serve in the interest of the public's health and safety, and the environment.

CECAB Board Members

THE CANADIAN ENVIRONMENTAL CERTIFICATION APPROVALS BOARD

CECAB is comprised of key environmental stakeholders from across the country.

The Approvals Board is responsible for final approval of all certification candidates and the oversight of the certification process.



CHAIR

Robert Volkman, RFT, CRSP, PMP,
EP®, EP(EMSLA), EP(CEA), CECAB Chair,
JEDROC Consulting Services Ltd.
(British Columbia)

Victor Nowicki, P.Geo., EP®
President,
ARC Geobac Group Inc.
(New Brunswick)

Jen Silverthorn, CRSP, CSBA,
EP(EMSLA), EP®
Environmental Management Leader,
City of Calgary
(Alberta)

Eric Denman, Eng., MBA, EP®, CRM
Vice President,
D&G Enviro-Group Inc.
(Quebec)

Scott Freiburger, B.E.S., A.Sc.T., LEED AP,
EP(EMSLA), EP(CEA), EP®
Managing Director
AET Group Inc.
(Ontario)

Chris Valaire, B.Sc., C.E.T., P.For, EP®
Principal/President,
Valaire Management Consulting Inc.
(Alberta)

Tyler Riewe, B.Sc., P.Ag, EP®, HSA
Safety, Health & Environment Manager,
Riversdale Resources
(Alberta)

Christina Wright, M.Env.Sc., EP®
Senior Environmental Scientist, Partner,
BCX Environmental Consulting
(Ontario)



ECO Canada Accomplishments 2023

CELEBRATING 26 YEARS OF WAGE FUNDING

Approximately 1,645 full-time green jobs were created in 2023 through our employment programs that are dedicated to helping emerging professional grow their careers. In support of the growing environmental sector ECO Canada released over \$22,000,000 in wage and training reimbursements.

18,421

Green jobs created through wage and training subsidies

\$198,000,000

In funding distributed across Canada

BEAHR

In the past year, BEAHR has conducted an extensive training program, introducing 20 new sessions that have ignited the enthusiasm of numerous participants.

Additionally, through the implementation of the Guardians initiative, the Algonquins of Pikwakanagan First Nation achieved a remarkable 90 percent success rate in their Environmental Monitoring Training. Collaborating with the Guardians Initiative presents exciting prospects for sustainable projects in the future.

TRAINING

In 2023, we delivered 950+ training courses, facilitated by 92 in-person instructors and 116 online online instructors, with our top 3 courses being:

- Essential Skills
- Understanding DEI Barriers
- Essential Skills for Job Seekers

For our fee-based webinars, our top 10 gathered 320+ sessions with our top 3 webinars being:

- Contaminated site regulation in Canada
- Breaking into the Canadian Environmental Sector
- Mitigating Environmental Risks and Liabilities

ACCREDITATION

The accreditation team at ECO had a significant year in 2023. 7 new programs were accredited:

- Sault College's School of Natural Environment in Sault Ste. Marie, Ontario, achieved accreditation for five programs:
 1. Natural Environment Technician - Conservation and Management
 2. Forestry Technician - Conservation
 3. Adventure Recreation and Parks Technician
 4. Fish and Wildlife Technician - Conservation
 5. Natural Resource/Environmental Law - Inspection and Enforcement
- Trent University's School of Graduate Studies in Peterborough, Ontario secured accreditation for two programs:
 1. Master of Bioenvironmental Monitoring and Assessment (M.BEMA)
 2. Graduate Diploma in Bioenvironmental Monitoring and Assessment (G.DipBEMA)

Furthermore, our outreach efforts expanded significantly. We delivered 29 presentations throughout the year, reaching approximately 655 students.



ECO Canada Accomplishments 2023

EVENTS

This year, we achieved remarkable success with our inaugural ECO Tour, covering 16 stops from coast to coast. Additionally, we hosted 38 in-house events, drawing approximately 2,250 attendees. Our Virtual Career Fair attendance surpassed previous records, attracting over 3,000 participants and featuring 40 booths, with a significant presence from Quebec.

ECO IMPACT also set new milestones, registering over 300 participants, and securing over \$55,000 in sponsorships.

We proudly introduced a new event, the Sustainable Blue Economy Summit in Halifax, which met our target attendance of 100 and featured distinguished speakers from across Canada and the Bahamas.

MARKETING

This year was productive in terms of blog publication, as we featured 62 English and 30 French blogs on our website, demonstrating respectively a two-fold and three-fold increase, compared to 2022-2023.

On social media platforms, we maintained our number of publications stable, with 1,200 annual posts, yet achieved a remarkable growth of +41% in post engagement, +18% in engagement rate, and a significant surge of 73% in post link clicks.

These outstanding results are underscored by our increasing social media following, which has grown to over 76,500 followers, with an increase of 4,500 followers by the end of March 2024.

Additionally, our team prioritized expanding press releases for our events, research reports, and employment program launches. This strategic effort aims to amplify our reach, allowing ECO Canada's thought leadership to shine across Canada and beyond.



ECO Canada Accomplishments 2023

YUKON SUSTAINABILITY AWARDS

The Yukon Sustainability Awards are a partnership between the Government of Yukon's Department of Economic Development and ECO Canada, and planning is currently underway for the 2025 Yukon Sustainability Awards. The Awards recognize the contributions of Yukon-based businesses toward responsible business practices, local economic development, Indigenous engagement and inclusion, and their overall Environmental, Social, and Governance (ESG) practices. The inaugural awards took place in February 2024 in conjunction with the 2024 ECO Impact Awards.

The long-term goal of the Yukon Sustainability Awards are to nurture innovation, build trust, and help shape a sustainable future in Yukon by:

- Identifying and recognizing exemplary performance by Yukon businesses for their demonstrated commitment to Yukon's Clean Future Strategy
- Promoting role models in Yukon and rewarding excellence achieved by businesses in mainstreaming sustainability in business practices
- Encouraging Yukon businesses to adopt sustainability practices by imparting knowledge via an institutional mechanism

AWARDS WERE PRESENTED IN THE FOLLOWING CATEGORIES:

Yukon Small Business Sustainability Award

Organizations with up to ten full-time employees (at any given point during the award year), including owners and partners. Businesses must operate in Yukon (Whitehorse or any other part of the Yukon Territory). For businesses outside of Yukon, only operations and performance in Yukon will be considered for the award. This also includes Indigenous led for profit businesses (i.e. Development Corporations).

Yukon Medium to Large Business Sustainability Award

Organizations with 10 or more full-time employees (at any given point during the award year), including owners and partners. Businesses must operate in Yukon (Whitehorse or any other part of the Yukon Territory). For businesses outside of Yukon, only operations and performance in Yukon will be considered for the award. This also includes Indigenous led for profit businesses (i.e. Development Corporations).

Yukon Regional Business Sustainability Award

Organizations of any size. Businesses must operate in Yukon and be based in locations outside of Whitehorse and its standard commuting area. Only operations and performance in Yukon areas outside of Whitehorse will be considered for the award. This also includes Indigenous led for profit businesses (e.g., Development Corporations).

[CLICK HERE TO DISCOVER THE 2024 YUKON AWARDS WINNERS](#)



The EP[®] Community

2023 Highlights

You, our members, were busy this year. With so many opportunities to get together, great connections between members were made. It was incredible to meet so many of you face-to-face during the ECO Canada Tour, ECO Impact and other member Meet-Ups. (For more information on these events, see pages 17 and 18). Aside from these events, here are other ways the EP[®] community engaged this year:

EP[®] BODY OF KNOWLEDGE UPDATES

ECO Canada engaged a consultant to conduct a thorough review of the existing EP[®] Body of Knowledge. The goal of this review was to highlight information that requires updated, as well as to suggest opportunities for EP[®] Body of Knowledge expansion. This was an EP[®] supported activity and the goal is to integrate the complete updates and suggested content in 2024.

GROWTH OF THE EP[®] STUDENT

The EPt Student membership, available to anyone enrolled in a Canadian post-secondary program, saw tremendous growth in 2023 with total of 322 students registering. This membership, designed to support students interested in pursuing environmental careers after graduation, was redeveloped at the end of 2022 and the interest in growing every year. Students enrolled are able to access a suite of complimentary resources related to career development, mentorship, and professional development and provides an easy avenue for application to the EPt designation upon graduation.



The EP® Community

2023 Highlights

THE MENTORSHIP PROGRAM

This program continues to be a benefit of tremendous value to our members, especially our EPts. In 2023 we saw 409 members enrolled into the program with 15 new mentors joining the ranks.

To be a mentor in the Mentorship Program, you must be an EP® or Auditor, but there are still mentoring opportunities for EPts. EPts can become mentors of EPt Students and will be provided with a mini version of the Mentorship Toolkit to provide 3 one hour sessions on valuable career tools and knowledge. Just another way ECO Canada provides members to give back to the industry.

If you would like to be enrolled in the Mentorship Program as either a mentor or a protégé, please contact us as EP@eco.ca

MEMBERS CONTINUE TO BE THE MOST VALUABLE RESOURCE

With various projects and events in the works at all times, ECO Canada is continuously turning towards our membership with all kinds of opportunities to share experience, knowledge and skills. Here are some of the ways you were involved in 2023:

- Hosting Meet-Ups
- Becoming an EP Champion
- Providing consultation for ECO Canada training and projects
- Providing opportunities for ECO Canada to share about Accreditation, Certification and Wage Funding
- Proctoring exams
- Providing content for blogs, spot lights and newsletters
- Keynote speakers and sharing testimonials
- Being part of ECO Impact's judging panel

RENEWALS

Renewals for the 2023/24 year went well with EP®s and Auditors leading the way with 90% renewing. For members to stay in good standing, they must pay their renewal membership fees before the deadline of April 30th annually.

90%

EPs and Auditors
renewed

70%

EPts renewed

80%

Overall renewed



Membership Profile

Statistics

2734

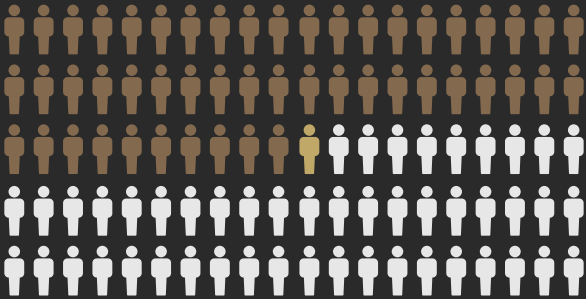
TOTAL ACTIVE MEMBERS

- EPs 50%
- EPts 42%
- AUDITORS 8%



GENDER BREAKDOWN

- MALE (50%)
- FEMALE (49%)
- OTHER (1%)



8 TOP EMPLOYERS OF MEMBERS

- STANTEC
- WSP CANADA
- PINCHIN LTD
- AECOM
- SLR CONSULTING
- CITY OF CALGARY
- MATRIX SOLUTIONS
- SNC LAVALIN

EDUCATIONAL BACKGROUND



90%

BACHELORS / CERTIFICATE

25%

COLLEGE DIPLOMA

14%

POST-GRADUATE

84% OF MEMBERS ARE EMPLOYED FULL-TIME

TOP 5 AREAS OF SPECIALIZATION

- SITE ASSESSMENT & ENVIRONMENTAL MANAGER
- WATER QUALITY
- SUSTAINABILITY
- HEALTH & SAFETY
- NATURAL RESOURCE MANAGEMENT

Data is based on current available data in our CRM with the assumption that data is up to date.



I am an EP®

Lora Amos-Terpstra

Project Manager
BA., BSc., EP®
She/Her



I have worked on environmental assessment and remediation projects across Western Canada from BC to Manitoba, everything from upstream to downstream, and have worked for many different oil and gas, commercial and government clients over the years. Being able to work on a wide variety of sites and projects has been very rewarding.

CAN YOU SHARE SOME OF THE KEY PROJECTS YOU'VE WORKED ON IN YOUR CAREER?

One of the projects that stands out for me, is when the new Alberta Risk Management Plan (RMP) Guidelines were released. I was the guinea pig in my office for following the new process for a downstream site in the heart of Calgary. To apply for the updated RMP for the Site I had to oversee a complex drilling program to tie up the remaining delineation loose ends at the Site. I had to overcome several challenges, such as getting approvals to drill on municipal roads, in proximity to underground and aboveground utilities, planning for shutting down lanes of a major roadway on a weekend, and keeping the residents informed so they could plan their lives around it. In the end the work was completely successfully, and I delivered a RMP for the Site that was accepted by the Regulator.

WHAT ARE THE MOST PRESSING ENVIRONMENTAL CHALLENGES YOU SEE FACING OUR WORLD TODAY?

There are almost too many to list - we really need to overhaul our relationship as a society with the environment we live in. Though, I would have to say the topics of pressing environmental challenges I am most interested in are scarcity of resources such as clean water and understanding the impacts of climate change on the built environment.

HOW DO YOU STAY UPDATED ON CURRENT ENVIRONMENTAL TRENDS AND DEVELOPMENTS?

I do a lot of reading of anything related to my areas of interest above, as well as attending lots of webinars being offered through work, ECO Canada, or anyone else offering industry specific training, and attending events like ECO Impact.

CAN YOU DESCRIBE A PARTICULARLY REWARDING MOMENT OR ACHIEVEMENT IN YOUR ENVIRONMENTAL CAREER?

I would have to say, the most rewarding moments are when my mentees go on to achieve something in their careers. Helping to guide and foster their strengths/interests in the industry is very rewarding, since I am passionate about growing the environmental work force of tomorrow.

WHAT ADVICE WOULD YOU GIVE TO SOMEONE INTERESTED IN PURSUING A CAREER IN THE ENVIRONMENTAL FIELD?

The environmental field is growing by leaps and bounds everyday. No matter what your passion is, there is a place for you in this industry, and since we need more good people to grow into the professional work force of tomorrow, start today. Look for classes or programs related to the environmental field that interests you the most, because it is vast and becoming more and more relevant, and just start taking them today. Because we need more people like you.

CAN YOU SHARE ANY UPCOMING TRENDS OR INNOVATIONS IN THE ENVIRONMENTAL FIELD THAT YOU'RE EXCITED ABOUT?

I am really excited for the more holistic approach being taken with remediating sites. Such as looking at the entire field instead of each individual site on its own. Looking more closely at all the interactions of everything in the environment together, so that we can better address any impacts that are there through more innovative minimal disturbance techniques.

WHAT IS THE GREATEST BENEFIT OF THE EP® DESIGNATION?

Having an EP® designation is a great way to network and connect with others in the environmental industry and convey your expertise to the community.



I am an EP®

Chris Woolnik

Director of Infrastructure
MA., BSc., EP®
He/Him



Follow your passion, be open to all the opportunities that the environmental field has to offer. I loved the variety I had in my career – hazardous waste management, environmental management system, water, wastewater and stormwater management, environmental policy, energy management.



CAN YOU SHARE SOME OF THE KEY PROJECTS YOU'VE WORKED ON IN YOUR CAREER?

Over my 34-year career spanning 10 organizations there have been many projects and opportunities—it's hard to pick just a few. As part of the Government of Northwest Territories Environmental Protection Service, I visited a small tannery on Broughton Island in the eastern arctic (now Nunavut) to advise on the disposal of chromium tanning solutions. Also, I helped Cambridge Memorial Hospital become the first hospital in Canada registered to the ISO14001 standard.

As a member of Canadian Centre for Pollution Prevention, I presented on status of pollution prevention in Canada to the Mexican Pollution Prevention roundtable in Mexico City. Lastly, one of the recommendations from the Walkerton inquiry was the requirement for municipalities operating water systems to implement Drinking Water Quality Management systems. I had the opportunity to implement several of the first DWQMS systems as a member of Ontario Clean Water agency.

WHAT ARE THE MOST PRESSING ENVIRONMENTAL CHALLENGES YOU SEE FACING OUR WORLD TODAY?

Climate change. Whether its climate change resilience or adaptation, this will continue to be a challenge for future generations to manage. Protecting fresh water is another challenge we in Canada probably don't pay a lot of attention to because of our great supply but it is a global issue that will never simply go away.

HOW DO YOU STAY UPDATED ON CURRENT ENVIRONMENTAL TRENDS AND DEVELOPMENTS?

I like to read and learn from whatever resources are out there- you never can get enough information.

CAN YOU DESCRIBE A PARTICULARLY REWARDING MOMENT OR ACHIEVEMENT IN YOUR ENVIRONMENTAL CAREER?

Working in a water distribution team in a major GTA suburb, we had a 95-year-old vet displaced from his home on two occasions because of a water main break. His home was at a low spot and flooded.

Our solution was to add a HDPE piping, bringing water from another area of the subdivision thereby eliminating the need for the problematic main adjacent to the displaced homeowner's property. The project was completed in house in 8 weeks! A great solution to a potential bad situation.

WHAT ADVICE WOULD YOU GIVE TO SOMEONE INTERESTED IN PURSUING A CAREER IN THE ENVIRONMENTAL FIELD?

Follow your passion, be open to all the opportunities that the environmental field has to offer. I loved the variety I had in my career – hazardous waste management, environmental management system, water, wastewater and stormwater management, environmental policy, energy management.

CAN YOU SHARE ANY UPCOMING TRENDS OR INNOVATIONS IN THE ENVIRONMENTAL FIELD THAT YOU'RE EXCITED ABOUT?

AI is coming to all parts of our world. That will AI mean to the environmental field. Its going to be interesting to follow that through.

WHAT IS THE GREATEST BENEFIT OF THE EP® DESIGNATION?

The EP® designation provides credibility to you as a professional. It shows that you have put in the time to achieve a designation that has been established for your profession. It shows that you wish to continue to grow in your role as an environmental professional.



Introducing EP® Champions

EP® Champion was introduced to the membership in September and we had an excellent response to the call. EP® Champion is not a new designation, but rather a title that members can take on.

WHAT IS AN EP® CHAMPION?

An EP® Champion is a certified member in good standing who is enthusiastic about lending their voice, time and knowledge on behalf of ECO Canada to assist in the growth, development and recognition of the EP® community nationwide.

WHAT DOES AN EP® CHAMPION DO?

An EP® Champion volunteers in various ways to represent ECO Canada and the EP® community. EP® Champion activities have their own PD credits assigned to them and can be, but not limited to the following:

- Hosting an ECO Canada Meet Up
- Providing ECO Canada presentations to accredited partners, post secondary institutions, employers and others within the environmental sector
- Representing ECO Canada at conferences, summits, career fairs and other environmental events as needed
- Assisting ECO Canada with projects
- Sitting on ECO Canada committees and task forces
- Providing support and assistance with ECO Canada events such as ECO IMPACT (sitting on the judging panel, assistance with invitations and marketing, etc.)
- Proctoring EP® exams
- Providing EPt/EP® referrals
- Providing suggestions/ideas for EP® community growth
- Leading a local ECO Canada EP® Chapter/Hub



EP® CHAMPION OF THE YEAR
CONNOR NIXON RETTINGER

YOUR EP® CHAMPION COMMITTEE:

Andrew Monkman, EP®
Barrie, ON

Denys O'Keefe, EP®
Calgary, AB

Michael Halliwell, EP®
Edmonton, AB

Krysta Warkentin, EP®
Mattawa, ON

Natasha Wyman, EP®
Mount Uniacke, NS

Clare Arsenault, EPt
Meadowvale, NS

Amanda Muench, EP®
Victoria, BC



**INTERESTED IN BECOMING
AN EP® CHAMPION?**

Email us at ep@eco.ca



ECO CANADA WELCOMES 9 NEW EP® EMPLOYER ORGANIZATIONS IN 2023

Baylink Networks Inc.
(January)

Northern Mat & Bridge LP
(January)

NorthRiver Midstream Inc.
(January)

Tor Land Resource Inc.
(January)

Bishop Water (February)

Conuma Resources
(February)
*2023 ECO Impact 2024
recipient*

Helping Nature Heal
(February)
*2024 ECO Impact 2024
recipient*

Raytheon ELCAN (July)

Core6 Environmental Ltd.
(October)

By pursuing the EP® Employer these organizations demonstrate their leadership in the environmental sector as well as commitment to recognizing the expertise of their employees and their ongoing development.

OPPORTUNITIES FOR EP®S

Of all the environmental practitioners across Canada, we are privileged to have access to over 3,000+ of them through the EP® suite of certifications. We wish to continue to expand opportunities for our certified members, beyond to just how you can contribute to the EP® Certification program, but how you can contribute to the sector by working more closely with ECO Canada.

On an annual basis, ECO Canada has several projects related to environmental workforce development that require subject matter experts. In 2024 we wish to increase the number of professional opportunities available to environmental professionals for paid ad-hoc opportunities, or even small to medium-sized contracts. We will reach out to EP®s we think may fit the needs of other ECO Canada team initiatives but would strongly recommend you inform us of your areas of expertise and willingness to contribute. If you click on the link below and fill in the form, the Certification team will be able to inform other ECO Canada's teams of your expertise and availability to contribute to initiatives as they come up.



Building the EP® Community

Ways to Connect

ECO Canada offers various ways for members to connect, with more in the works. [See what's to come here!](#)

We connect in small ways, including:

EP® COMMUNITY CONNECTIONS: OUR MEMBER LINKEDIN PAGE

Over 1300 members have joined this group and use it for posting job opportunities, relevant articles, training and other events. This group is also a great way to seek out advice and to ask questions of fellow members. It is also the platform that ECO Canada uses for its annual 10 Days of Giveaways contest. This contest is very popular with the membership, so you don't want to miss out. If you haven't done so already, join the group! Click on the link to request to join:

JOIN OUR LINKEDIN GROUP BY CLICKING HERE



CONNECT TO CHAT: IN ENGLISH AND FRENCH!

Every quarter we organize an opportunity to chat about issues, topics, trends and the environmental industry, in general. It is a chance for our members to connect and share. Topics covered are things like the importance of networking, the environment and you... passion vs. knowledge and how to become an EP® Champion. Connect to Chat events and registration links are advertised in the EP® member newsletter and on EP® Community Connections. Keep an eye out for the next event and sign up if you'd like to chat!

And then we connect in Bigger Ways...

ECO TOUR / EP® MEET-UPS

An ECO Tour stop or an EP® Meet Up are larger events where the membership are encouraged to come together and to bring colleagues or people in their network so that they can connect with the EP® community and hear about ECO Canada. For members, this is a prime opportunity for networking and to meet local ECO Canada members.

A Meet-Up is hosted or co-hosted by ECO Canada and another member(s). ECO Canada, with the assistance of the Events team, will secure a venue, provide a platform for registration and will pay for some treats and eats while members take care of their own drinks. This event is free for members whereas your guest will pay \$10.00. Meet-Up events are advertised on EP® Community Connects and in the EP® Member newsletter. You can also check out the online Events Calendar on the ECO Canada website for more information. Don't miss out!

IF YOU ARE INTERESTED IN CO-HOSTING A MEET-UP IN YOUR AREA, CONTACT US AT EP@ECO.CA



An ECO Tour stop is like a Meet-Up, but with more of a formal structure. We encourage members to bring guests as they will hear about the EP® designation and hear wonderful testimonies from local members. There is also a keynote speaker who will share encouraging and interesting information choosing from a variety of topics. The cost to members is free as long as they bring a guest.



ECO Tour



The ECO Tour 2023-2024 was a truly enriching journey that brought together environmental professionals around innovation, learning, and networking. This dynamic series of evening sessions has undoubtedly left a lasting impact on environmental career development across Canada, as the ECO Tour stopped in 16 cities coast-to-coast, with +1,400 registrants.

EDMONTON **HALIFAX** **ST. JOHN'S** **FREDERICTON** **VANCOUVER** **KELOWNA** **SASKATOON** **WINNIPEG**
VICTORIA **OTTAWA** **BARRIE** **KITCHENER** **CALGARY** **TORONTO** **MONTRAL** **NORTHBAY**

Throughout the tour, we showcased technical insights from our esteemed Environmental Professionals (EP@s), offered potential workshops, and provided a comprehensive overview of ECO Canada's services and resources, emphasizing recruitment opportunities.

These sessions, akin to our meetups but with a recruitment focus, were held in the evenings at venues equipped with top-notch audio-visual facilities and catering services. Each event featured a local EP@ Champion, serving as the keynote speaker and adding value to every stop along the tour!



ECO IMPACT 2024

Learning Series & Awards Gala



Established in 2017, ECO IMPACT has become a cornerstone event for Canada's Environmental Professionals (EP®s), who contribute to the growth of Canada's environmental sector. What began as a celebration of yearly achievements has evolved into a comprehensive platform that combines award recognition with professional development.

With two full days of networking, learning and celebrating our community's achievements, ECO IMPACT 2024 was a huge success. We brought together experts, researchers, policymakers, industry leaders, and passionate individuals from across the country to explore innovative solutions that can shape a sustainable future for Canada and beyond.

YUKON SUSTAINABILITY AWARD WINNERS

A total of 16 nominations were received among the 3 categories and recipients were announced on February 8, 2024 at the ECO IMPACT Awards gala in Calgary:

- Yukon Small Business Sustainability Award: High Latitude Energy Consulting
- Yukon Medium to Large Business Sustainability Award: EDI Environmental Dynamics Inc.
- Yukon Regional Business Sustainability Award: Parsons Inc., Faro Mine Remediation Project



ECO IMPACT 2024

Individual Award Winners



EP® Award – Anahita Jami

Dr. Anahita Jami is a Project Manager with CSA Group, managing standards development activities and conducting business development initiatives to expand the program portfolio into new areas focusing on bioenergy and energy efficiency.

She has several years of research experience in the realm of sustainability and has authored a number of peer-reviewed publications. Throughout her career in the automotive industry, she managed Six Sigma projects that resulted in significant eco-efficiency. She also served as an environmental coordinator in the natural gas industry while completing her graduate studies in Environmental Applied Science & Management at Toronto Metropolitan University.



EP® Auditor Award – Harley Hutchinson

Harley Hutchinson has been a certified Environmental Professional, EP(CEA) with ECO Canada, and its predecessor Environmental Auditing Association of Canada, since 1998. During his career, he worked in varied sectors developing auditing programs to support environmental management systems (EMS).

Since joining the City of Calgary in 2001, Harley has worked on implementing a corporate-wide ISO 14001-registered management system, including the internal compliance auditing program. Harley has supported the EP community in many ways over the years by proctoring exams, chairing technical committees and contributing presentations at annual ECO Canada conferences.



EPt Environmental Professional Training Award – Benjamin John

Benjamin John is the Manager of Climate and Energy Programs at the Georgian Bay Mnidoo Gamii Biosphere, a non-profit organization and registered charity that represents one of 19 UNESCO-designated biosphere reserves in Canada.

He is passionate about the intersection of energy management, climate change, economic development and sustainability at the local level. He enjoys planning and implementing solutions that meet local socio-economic needs, reduce energy costs and mitigate greenhouse gas emissions. Benjamin John firmly believes that relationships and partnerships are fundamental ingredients in the fight against climate change.



EPt Student Award – Justine Ammendolia

Justine Ammendolia (she/her) is an PhD student at Dalhousie University that researches environmental plastic pollution in Eastern Canada. Justine completed her BSc in Zoology at the University of Guelph ('14) and MSc in Marine Biology at Memorial University of Newfoundland (17).

Since beginning her research in 2016, her work focuses on identifying plastic leakage hotspots and implementing solutions for waste collection efforts. Justine has worked on surveying marine debris on beaches on the island of Newfoundland to tracking plastic pollution from the COVID-19 pandemic in Toronto. Currently, she's exploring how national single-use plastic ban policies impact the litter landscapes of Halifax and Dartmouth, and is also working on Sable Island to examine microplastic pollution pathways that travel through air currents.



What's to Come?

LOCAL EP® CHAPTERS

In the fall of 2024, ECO Canada will be looking to launch local EP® Chapters. These Chapters will meet on a regular basis and will host events such as Meet-Ups, workshops, community clean-ups and other community events. They will also build relationships with local post secondary institutions and work in partnership with ECO Canada Ambassadors on campus to create relationships and present the programs and opportunities that ECO Canada has to offer. We have members interested in establishing Chapters in the following cities:

VANCOUVER NORTH BAY EDMONTON
BARRIE VICTORIA KITCHENER/WATERLOO
MISSISSAUGA/MILTON MONTREAL OTTAWA
ST. JOHN'S FREDERICTON



Stay tuned for the announcement coming up in a future EP® Member Newsletter. If you are interested in establishing a local Chapter, please contact us at EP@eco.ca for more information.



ESTABLISHMENT OF A WOMEN'S ENVIRONMENTAL NETWORK

ECO Canada has been approached by an EP® member, Tanisha Monster, about establishing a network for women who work in the environmental sector... and it is not the first time this idea has crossed our threshold. However, this is the first time that we have been approached by a member and some of her colleagues who are passionate about working alongside ECO Canada to make it happen.

Right now we are in the planning stages, but we are very excited to see what will evolve and to see the response from ECO Canada members. Again, keep an eye out for the launch and announcement in your EP® Member Newsletter.



New in 2024

New Certification, Specializations, & Opportunities

UPDATES TO THE EP® CERTIFICATION PROGRAM

The EP® certification program from ECO Canada is evolving to meet the diverse and dynamic nature of the environmental sector. ECO Canada is excited about upcoming opportunities for more research and development in 2024. We added specializations related to Impact Assessment to the existing list of specializations available to EP® and EPt members and exploring options for certification in the blue economy and greenhouse gas.

Recognizing that the environmental field encompasses a variety of activities and expertise, we offer a new flexible certification approach. Instead of requiring environmental practitioners to choose a specific area of specialization, our process allows professionals to either remain generalists or showcase multiple specializations. This change acknowledges the trend of professionals mastering various disciplines and industries within the sector. By removing the constraints of mandatory specializations, professionals tailor their certification with their unique skills and roles, ensuring their credentials accurately represent their expertise and adaptability in the ever-evolving field.

This innovative approach to certification celebrates the versatility and comprehensive knowledge of environmental practitioners – ideal for the modern environmental professional who integrates diverse skills to address complex environmental challenges across different sectors. Certification not only increases accessibility for a broader range of professionals but also enhances the EP® designation in various industries. Aligning our certification with the real-world diversity and integration seen in environmental work today prepares practitioners to participate and lead the way toward a sustainable future. This modernized certification is a testament to our commitment to supporting the growth and recognition of environmental professionals at every stage of their careers, facilitating networking, learning, and professional opportunities in all areas of environmental practice.

ECO CANADA'S TWO NEW SPECIALIZATIONS

As an EP®, you can now specialize in Impact Assessment as an Impact Assessment Practitioner or Impact Assessment Reviewer. Impact assessment (IA) is a process that evaluates environmental, economic, and social conditions to predict the potential effects of a proposed development project. It can include information across a spectrum of areas, such as:

- Human health, social, and cultural factors
- Air, land, and water ecology
- Flora and Fauna
- Economic outcomes and indigenous rights

**WANT TO KNOW WHAT IT TAKES
TO BE AN IA MANAGEMENT
PROFESSIONAL?**

[Download our competency profile
to learn more.](#)



Regulatory Updates

SUPPORTING ENVIRONMENTAL PROFESSIONALS ACROSS CANADA

In 2018, ECO Canada began working with the Environmental Professional (EP®) community across Canada in addressing the gap of regulatory sign-off. ECO Canada has strongly advocated regulatory recognition of EP®'s in a variety of specializations over the years. The belief that the environmental sector is multi-disciplinary and that the professionals granted provincial sign-off need to reflect this, is the foundation of ECO Canada's initiative. We also work to address the unique competencies that EP®'s bring to the table and how they can fill any existing gaps within the regulatory framework.

The EP® designation modeled on a competence first as opposed to academic background and professional membership is the best assurance that there are competent professionals doing the work and that individuals lacking competence are not practicing in a particular area. If a competence framework is used, the scope of practice does not need to be articulated from a singular professional membership point of view, but rather can be open to professional members with the required competence. This makes the designation valuable to industry and many federal and municipal governments but has so far not been recognized widely for provincial sign-off or as provincially recognized, qualified environmental professionals. The main argument against is that we are national and not under provincial jurisdictions.

As there are 13 different provincial/territorial jurisdictions across Canada, all with unique regulatory frameworks, ECO Canada has formed a national task force to support initiatives across the country.

If interested, or if you wish to contribute any knowledge or advice on this initiative in your province/territory:

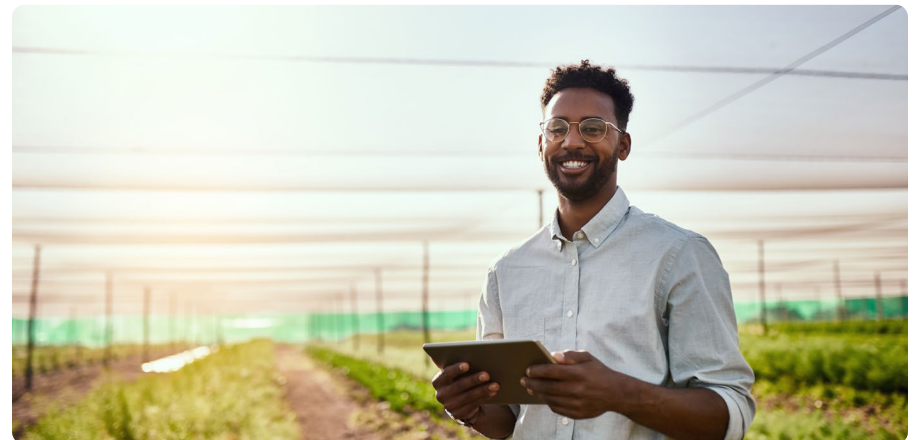
PLEASE CONNECT WITH US AT EP@ECO.CA



ACTIVITIES IN BRITISH COLUMBIA

The last few years have seen most task force efforts focus on British Columbia and ECO Canada's application for regulatory recognition in the province. The first draft of this application was submitted in 2022, with various conversations with the task force, the Office of the Superintendent of Professional Governance, and legal support occurring since then.

The feedback on the initial application was to more clearly define the specific role/gap that the EP® designation would fill that is not covered by existing regulated professions. In a effort to strengthen the next application ECO Canada has been working closely with a lawyer since 2023. Through this work opportunities for improvement have been identified related to the EP® Code of Conduct and the positioning of the application itself. A series of focus groups will be held in British Columbia this summer to speak with EP®s on the approach and received their feedback. A number of EP®s have also already contributed to risk case studies that will be referenced in the updated application. ECO Canada is continually appreciative of the support EP®s provide towards such initiatives.



Industry Insights

ECO Canada is a thought leader in the environmental labour market. Our goal is to provide up-to-date, relevant, and credible data and insights on Canada's environmental workforce across all regions, industries, occupations, and environmental sectors. Our reports guide decision-making and planning, helping:

- **Employers** attract, develop, and retain the best environmental talent.
- **Individuals** build meaningful careers.
- **Governments** develop or refine programs and policies.
- **Educators and Trainers** prepare workers with relevant competencies.
- **Other organizations and individuals** establish business cases for workforce development programs, competency certification and program accreditation.



These reports are possible because of you, our committed EP members. Thank you for participating in our research surveys. ECO Canada appreciates your time and commitment to helping us identify workforce trends, create solutions to challenges, and champion opportunities for employment in the environmental sector.

COMPENSATION GUIDE

We surveyed employers, workers and EP members in 2023 to learn about compensation for environmental workers. The guide provides detailed breakdowns of compensation benchmarks across industries, occupations, and specializations.

LABOUR MARKET OUTLOOKS

These reports shed light on where environmental jobs and talent exist today and where new opportunities lie ahead for the remainder of the decade. Our national report provides environmental employment and hiring projections for the country overall and by province/territory, industry, occupation and environmental areas of specialization. Our region-specific reports for Ontario, Quebec and Atlantic Canada take a deep dive into the unique environmental labour markets in those areas.

ELECTRIC VEHICLE BATTERY SUPPLY CHAIN SECTOR PROFILE

As Canada's EV industry is still developing, it is uniquely positioned to become a leader in this emerging sector. Because of this, Canada needs to ensure the development of a skilled workforce at all levels of the supply chain. This profile report gives an overview of the national and global trends in the EV supply chain and labour market, occupational skills needed in the supply chain, and feedback from EV sector employers about issues such as barriers facing the supply chain, demand for workforce skills, and hiring needs and challenges in the sector.

Industry Insights

DEMOGRAPHIC PROFILE OF THE CANADIAN ENVIRONMENTAL WORKFORCE

Our Demographic Profile of the Canadian Environmental Workforce report provides insights into Canada's environmental workforce characteristics based on a 2023 survey of employers of green workers in Canada. The results highlight the opportunities to increase engagement with underrepresented groups. Harnessing this diverse talent will be crucial for Canada to pave the way for a successful green transition and a sustainable future.

NATURE-BASED CLIMATE SOLUTIONS SECTOR PROFILE

The report examines specific occupations and the specialized skill sets required for climate adaptation, habitat restoration, wildfire management, land remediation and reclamation, erosion and sediment control, and flood and drought mitigation projects in British Columbia and Alberta. It identifies the critical challenges in recruiting skilled workers and highlights the importance of strategic talent development within these sectors.

CAREER AWARENESS AND PERCEPTIONS REPORT

Our Environmental Career Awareness and Perception Survey reached 2,562 individuals, providing various views from students to professionals. We discovered a commendable interest in environmental careers, although uncertainty persists, revealing the need for nuanced attraction strategies and robust informational resources.

INDIGENOUS ENVIRONMENTAL FIRM DIRECTORY

Indigenous-led environmental firms are at the forefront of blending Indigenous knowledge with contemporary environmental science, crafting innovative solutions for conservation, resource management, and sustainability challenges. This directory showcases the breadth and depth of Indigenous-led firms in the environmental sector, highlighting their unique expertise, services, and contributions.



Meet The Team

Every year the Certification team continues to ensure they're offering you the best programs and resources that ECO Canada has to offer. Whether that's keeping you up to date with the latest research that can inform your career journey, or providing you details of the latest professional development resources, the team's efforts cannot go unnoticed.

As we move into a new year, we're looking forward to the opportunity to connect with more of our EPs, EPTs and EP® Auditors both through our LinkedIn EP® Community Connections Group and in-person.

We value your feedback as we look to develop new and effective ways of providing value to your personal and professional journeys!

From the ECO Canada family, staff, stakeholders and members, we would like to thank you for your continued support to making the EP® Program a success.



DR YOGENDRA CHAUDHRY, EP®
Vice President Professional Services
& Business Development



ELIZABETH GETTY, EPT
Director of Certification



HELEN CRAWLEY, EPT
Team Lead, Certification



COLEEN MAHONEY, EPT
Certification Coordinator

COMMITTEE ACKNOWLEDGMENT

In addition to ECO Canada staff and our Approvals Board (CECAB), the Certification Team would like to acknowledge the hard work of several Committees that are an important piece of the Certification governance structure. In their respective niche, these committees support the development and maintenance of the certification framework that includes the policies, processes, and procedures:

EP® Certification Committee

Auditing Certification Committee

Ethics and Discipline Committee

Professional Development Committee





Appendix A

Welcoming our New 2023 EP® Members

Abdirahman Ahmed	Ana Paula Marcante Soares	Azhar Mushtaq	Catherine Hewitt
Abdoul Latif Sanfo	Andrea Price	Babatunde Maraiyesa	Ceilidh Auclair
Abey Abraham George	Andrea Trischuk	Bailey Fleet	Chelsea Sneddon
Adepoju Faderin	Andrew Kretz	Balakrishnan Sivagnanam	Chelsey Hierzer
Adithya Anantharamakrishnan	Andrew Mao	Ben Crowley	Chengetanai Mabhaudhi
Akhil Dayal	Andrew Menezes	Bertrand Nkongdem	Christelle Guibert
Akib Hasan	Angela Vander Eyken	Beth Sullivan	Christine Riddell
Aklilu Asfaw Huluka	Aniqa Liya	Blaine Standing	Christopher Brown
Akwasi Anokye	Anna Volc	Brad Halt	Claire Hobson
Alejandra Garcia Hoyos	Anoj Subedi	Brandon Alton	Clare Edwards
Alex Evoy	Anoop Yesodharan	Breagh Hogan	Claudia Montoya
Alex Hart	Anthony Davies	Brenda-Lee Smalley	Clint Hanson
Alexander Scott	Anthony Owolabi	Brennan Nikolai-Wilson	Cody MacDonald
Alexander Turchan	Anuj Sakhreliya	Brittany Bonapace	Cornelia Barth
Alexandra Amos	Anulika Mbakwe	Brittany Jenkins	Courtney Cielen
Ali Mawof	Arghavan Tafvizi	Brodie Fischer	Dalyce Jimmy-Priebe
Ameen Al-Chalabi	Arshitkumar Sheta	Brody Klenk	Daniel Boudreau
Amelinda Hall	Ayodeji Jokotola	Caitlin Seifert	Daniel LeBlanc
Amie Higdon	Ayomide Idowu	Camilla Arbour	Darcy Kavanagh
Ammar Abbker Abdalla Abdelrahman	Ayomide Olaniyan	Carolina Lenis	Darryl Cann
Amy Sefton	Ayotunde Awosusi	Cassidy Russbueldt	David Labelle



Appendix A



Dayna Murko

Deanna Campbell

Deanne Payne

Delanie Kidnie

Denika Kelly

Denise Mager

Denys O'Keefe

Dhaval Kumar Vaghasiya

Diana Flores Aguilar

Dinithi Panagoda

Djordje Vidovic

Dmytro Movchan

Douw Gangel

Ebenezer Nimoh

Edward Olarte Gomez

Ehiedu Philomina Kika

El Hadji Babacar Kandji

Elika Zamani

Elizabeth Palmer

Emelia Myles-Gonzalez

Emily Becker

Erin Richards

Ermias Lakew

Ethan Cobb

Evan Alexiou

Evan Kopjar

Evelyn Usman

Evelyne Desaulniers

Fadiama Yossi

Faith LaPointe

Farbod Farzi

Fariha Ahmed

Fischer Young

Francesca Grisani

Francesca Hooock

Frank Yeboah Konadu

Franky Boorman

Fritz Okrah

Garrett Girletz

Gerardo Garcia Gomez

Gheleene Buenafior

Godwin Ezeh

Graham Gilbert

Gurprinder Karda

Gursimran Parmar

Heather Prest

Humaid Razool

Ian Palmer

Ifechukwu Enweani

Ikram Barkadle

Ingrid Dayanna Barbosa Sierra

Ivan Celuszak

Jack Scher

Jackson MacPherson

Jaimin Patel

James Wong

Jamiu Adebayo

Jared Saunders

Jared Saunders

Jared Wiens

Jayde Clendenning

Jeff Russell

Jen Bysterveld

Jennifer Stevens

Jenoshan Sivakumar

Jeremiah Kevin

Jeremy Baldwin

Jermaine Agyem

Jesse Elcombe

Jessica Lagimodiere

Jessica MacKeen

Jessica Milne

Jinfeng Chen

Joanne Letkeman

Jocelyn Fries

Joey O'Brien

Jordan Murphy

Joseph Daniel Engonga

Joseph Goode

Joseph Natividad

Josh Stewart

Joshua Goodison

Jovan Jankovic

Julianna Ellsworth

Julie Sauve

Julietta Sorensen Kass

Kacem Ben Fredj

Kaitlin Aspden



Appendix A



Kaitryn Worrall

Karolynn Battley

Kaushal Vyas

Keanne McDougall

Kellan Duke

Kelly MacDonald

Kevin Bhikadia

Kevin Kilcoyne

Khoi Tran

Kirsten Connelly

Lakelyn Wylie

Lamiaa Shehata

Lana van Veen

Laura Bone

Laura Spalding

Laurie-Anne Bourré

Leila Miganei

Leila Shuqing Cai

Liam Duncan

Lisa Morgan

Luis Andres Ugalde Velazquez

Lungi Roberts

Lyndsay Eichinger

Mackenzie Anderson

Malcolm Downie

Mallory Simpson

Maria Luna

Marina Sutilli

Marisol Scherban

Maryam Deylami

Matilda Oja

Matt Hall

Mauli Gamhewage

Mayowa Adelekun

Meagan Walsh

Megan Shearer

Megan Thorpe

Melissa Baker

Mengyuan Xu

Michael Nwosisi

Michael Tsiagbey

Michelle Gluck

Mick Walker

Mikaela McDonald

Mike Delaney

Mohamed Shedid

Mohammad Aminur Rahman Shah

Monique McKeown

Mthulisi Mpofo

Muhammad Khan

Natalie Chan

Natalle Chan

Natasha Settle

Neha Kapoor

Nicholas Heida

Nicholas Mariani

Nicholas Peticca

Nicole Koloff Neufeld

Nicole Torrie

Nicole Vicentic

Nikolay Sokolov

Nirmal Soni

Nkechi Nnadozie

Nnamdi Chiadikobi

Nottoya Fearon

Nwamaka Raji

Olabisi Onasanya

Oladotun Bolade

Olga Oleksiienko

Olivia Curtis

Olivia Emery

Oluwatobi Olumuyiwa

Omair Mohammad

Oseyi Jobarteh

Owen Salmon

Oyebola Taiwo

Paloma DSilva

Patricia De Paula Leite

Patrick Taylor

Peenaz Irani

Peter Kaba

Peter Reid

Prince Johnson Audu

Qianxue Wang

Rachel Brown

Rachel Lewis

Rachel Morrison

Rachel Young



Appendix A



Rachelle Patterson	Sarah Koudys	Syed Muhammad Hassaan Ali	Wesley Bell
Rajarshi Roy	Sarah Ruth Dsilva	Syeda Hasan	William Leary
Ramon Irving Angelo de Jesus	Sasha Losier	Taofeeq Oladayo Bello	Yanlin Zhang
Raouf Kaviani	Saskia Schälicke	Tarek Cherni	Yara Kayed
Ravinder Kher	Sebastian Schofield	Taryn Smit	Yazhini Srinivasan
Raymond Leung	Sevinj Panahova	Teghan Kohler	Yekyung Seo
Rita Onolemhemen	Shahin Shahabi	Tesfaye Kifle	Yousra Elzaki
Ritu Kamboj	Shanna Beharry	Thomas Kariathil	Yusuf Farooqi
Rob Rosete	Shannon Kennedy	Tian Cheng	Zachery Hynna
Robert Martin	Shashank Sekhar Kumar	Timbre Bowman	Zaigham Abbas
Robert McGill	Sheldon Rooney	Tina Watters	Ze Liu
Robert Woycenko	Shivani Dutt Sharma	Tolu Mafa-Attoye	Zehra Ali
Roman Corpuz	Shiyu Liu	Tomas Restrepo Mesa	Zeshi Li
Saifou-Addine Djenad	Shreya Yadav	Toyin Adekanmbi	
Saki Kondo	Shubi Aprajita	Tuviere Omeru	
Samantha Lewis-Mills	Simran Dubb	Tyler Porter	
Samantha Shulman	Srishtee (Tina) Appadoo	Umashree Pancholy	
Samea Silva de Melo Barcelos	Steven Reichheld	Vannessa Torres	
Sampson Boateng	Subash Gairhe	Vicky Koirala	
Samuel Afutor	Suzanne Tewnion	Vince Zafra	
Sandrine Ivy Ngando Lobe	Sydney Hakes	Viraj Shete	
Sara Rabiepour	Syed Habib	Vishal Varadarajan	





Appendix B

Welcoming our New 2023 EP® Champions

Aklilu Asfaw Huluka

Allison Rosien Ford

Amanda Muench - Committee

Ana Paula Marcante Soares

Andrew Monkman - Committee

Andrew Richards

Anthony Ayodeji Owolabi

Beverly Saunders

Brendan Mongeon

Claire Hobson

Clarissa Huffman - Committee

Connie Lum

Connor Rettinger

Dayal Madhavan

Denys O'Keefe - Committee

Devan Johnson

Dmytro Merkulov

Helmi Hamdi

Jay Overend

Jessie Koczynasz

Joseph Daniel Engonga

Kanwaljit Chaudhry

Karleen Sirna

Keerthika Ashokkumar

Kim Whitman

Kimberly Anne Hawkins

Kimberly Neal

Krysta Warkentin - Committee

Laura Lynn Smithies

Lora Amos-Terpstra

Michael Halliwell - Committee

Michael Tsiagbey

Natasha Myers - Committee

Olanike Gbadamosi

Papiya Roy

Pavithira (Vitra) Chodha

Pawandeep Kaur

Peenaz Aspi Irani

Peter Polanowski

Prince Johnson Audu

Rashid Khan

Rashmi Sinha

Ritwik Dev

Sama AlMaarofi

Shirin Fallahtafti

Terra Schott

Toyosi Bakare

Zahir Jina

Zehra Ali

Zhongzhi Chen



WE WANT TO HEAR FROM YOU!

We always strive to create value for our devoted members, whether it is through recognizing their contributions with an ECO IMPACT Award or inviting them as a guest speaker at our professional networking events or sharing their career journey and success stories on our blog. We want to shine a spotlight and share your story with the world and inspire the next generation of environmental professionals. Contact us at EP@eco.ca and tell us about the exciting work you are a part of.

CONNECT WITH US

403.233.0748 // Toll Free: 1-800-890-1924

www.eco.ca // ep@eco.ca

#400 - 105 12 Avenue SE, Calgary, AB T2G 1A1



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