

# GREEN WORKFORCE DIVERSITY WITHIN THE ADMINISTRATIVE AND SUPPORT, WASTE MANAGEMENT AND REMEDIATION SERVICES SECTOR

## SECTOR OVERVIEW

ECO Canada conducts an annual survey to identify trends shaping the environmental sector and its workforce in Canada. Administrative and support, waste management, and remediation services comprise operational support establishments<sup>1</sup> and those engaged in waste management activities to provide services ranging from hiring and placing personnel to the remediation of polluted sites.<sup>2</sup> The demand for skilled workers across the environmental sector will increase as industries adopt sustainable practices to generate long-term social and environmental benefits for Canadians.

## INDUSTRY STATISTICS

The sector is comprised of 146,668 establishments across Canada with 96.7% being classified as small and micro level establishments (1-99 employees). More specifically, 53.3% would be classified as micro (1-4 employees) and 43.4% as small (5-99 employees).<sup>3</sup> Establishments within the sector have reported an average annual revenue of \$389,000, and approximately 83.3% of these have been identified as being profitable.<sup>4</sup>



**146,660+**  
establishments



**96.7%** are  
small-scale  
(0-99 employees)



**Average total  
revenue of:**  
**Bottom quartile  
\$41,300**  
**Top quartile  
\$1,218,200**



**83.3%** are  
profitable

## FOOTNOTES & REFERENCES

[1] The "establishment" is third of four hierarchical statistical entity subtypes (enterprise, company, establishment and location). It is a statistical unit and it generally corresponds to a plant, mill or factory. More detailed information available at: [www.ic.gc.ca/eic/site/cis-sic.nsf/eng/h\\_00005.html](http://www.ic.gc.ca/eic/site/cis-sic.nsf/eng/h_00005.html)

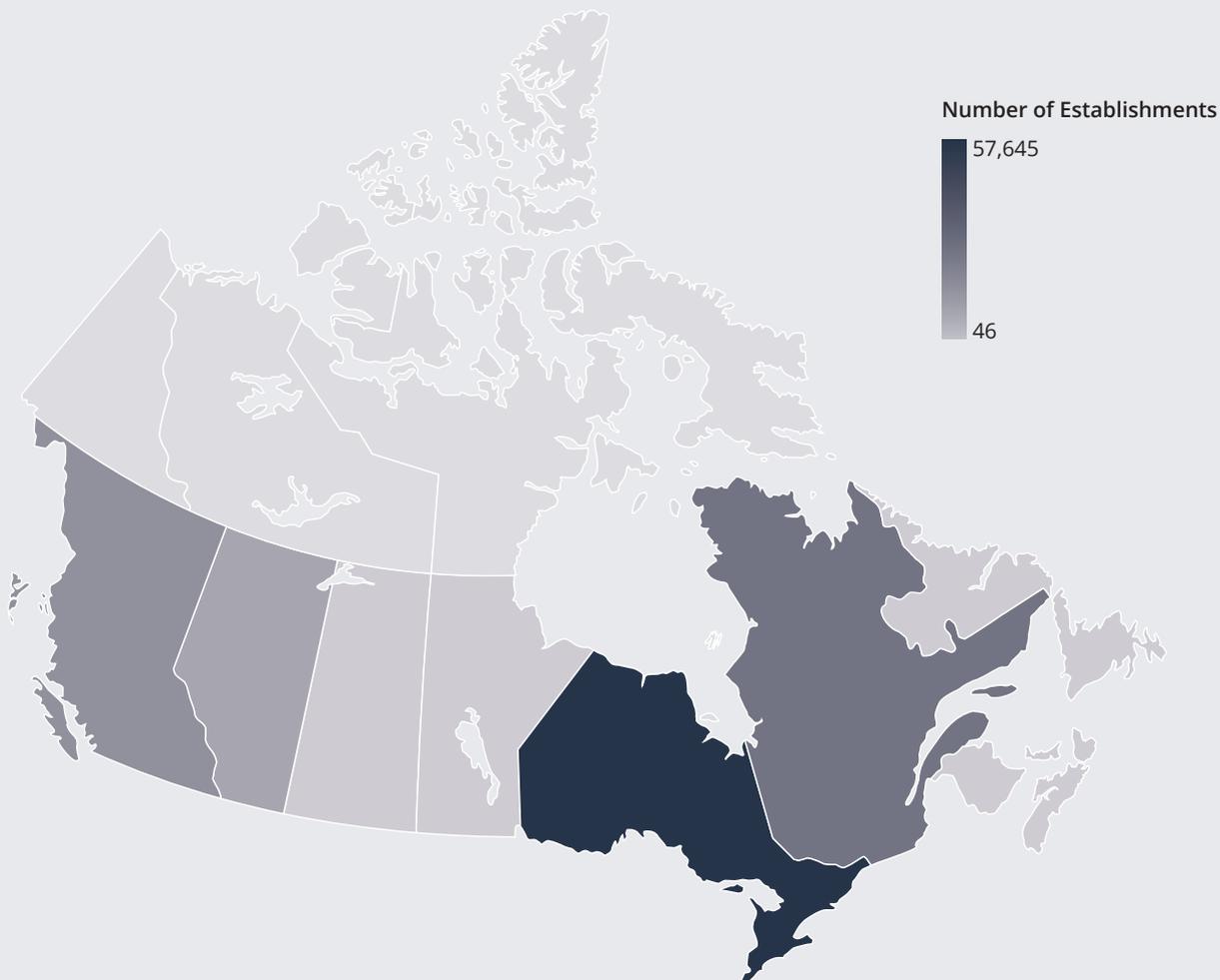
[2] Government of Canada, S. C. (2018). *North American Industry Classification System (NAICS) - Administrative and support, waste management and remediation services*. Retrieved from [www23.statcan.gc.ca/imdb/p3VD.pl?Function=getVD&TVD=118464&CVD=118465&CPV=56&CST=01012012&CLV=1&MLV=5](http://www23.statcan.gc.ca/imdb/p3VD.pl?Function=getVD&TVD=118464&CVD=118465&CPV=56&CST=01012012&CLV=1&MLV=5)

[3] *Administrative and support, waste management and remediation services (2020) - Businesses - Canadian Industry Statistics*. Government of Canada. Retrieved from [www.ic.gc.ca/app/scr/app/cis/businesses-entreprises/56](http://www.ic.gc.ca/app/scr/app/cis/businesses-entreprises/56)

[4] *Administrative and support, waste management and remediation services (2020) - Summary - Canadian Industry Statistics*. Government of Canada. Retrieved from [www.ic.gc.ca/app/scr/app/cis/summary-sommaire/56](http://www.ic.gc.ca/app/scr/app/cis/summary-sommaire/56)

Administrative and support, waste management and remediation services establishments are primarily situated in the most populated Canadian provinces. The largest number of employers operate within Ontario (57,645), followed by Quebec, British Columbia and Alberta. Atlantic Canada and the territories have relatively small counts in comparison to the largest provinces.<sup>5</sup>

## Administrative and Support, Waste Management and Remediation Services Establishments by Province



ECO Canada's latest *Labour Market Outlook* found that in 2020, the sector employed 708,300 people, of which 28,000 held environmental positions. Through 2025, administrative support, waste management and remediation services are expecting an expansion of 4,850 new positions as a result of national growth.

### FOOTNOTES & REFERENCES

[5] *Administrative and support, waste management and remediation services (2020) - Businesses - Canadian Industry Statistics*. Government of Canada. Retrieved from [www.ic.gc.ca/app/scr/app/cis/businesses-entreprises/56](http://www.ic.gc.ca/app/scr/app/cis/businesses-entreprises/56)

