

# ECO ACADEMY

# 2025 TRAINING CATALOGUE

eco  canada



## About ECO Canada

The Environmental Careers Organization Canada (ECO Canada) is a not-for-profit corporation established in 1992 through Canada's Sector Council Initiative. We focus on identifying, communicating, and addressing the needs of environmental practitioners, employers, educators, and students, with a vision to build the world's leading environmental workforce.

For over 30 years, ECO Canada has strengthened Canada's environmental workforce by developing professional training and certification programs, creating educational partnerships, conducting in-depth labour market research, and hosting the country's largest industry-specific job board. Our programs and services are built through strong national partnerships, strategic consultation, and continuous labour market analysis. These insights provide governments, educators, youth, and industry partners with the knowledge to make informed decisions and develop effective strategies for the future of work.

Learn more at [www.eco.ca](http://www.eco.ca).

## Acknowledgements

This report was funded by the Government of Canada's Skills for Success Program. We are greatly appreciative of the support.

Funded in part by the Government of  
Canada's Skills for Success Program

Canada

The opinions and interpretations in this publication are those of the author and do not necessarily reflect those of the Government of Canada.

## Disclaimer

© 2025 ECO Canada All rights reserved. The information contained herein have been prepared with data sources ECO Canada has deemed to be reliable. ECO Canada makes no representations or warranties that their estimates are error-free and therefore shall not be liable for any financial or other losses or damages of any nature whatsoever arising from or otherwise relating to any use of its information. The use of any part of this publication is subject to the Copyright Act. The content may be referenced for general, educational, research, or media purposes with the following citation: Source (or "adapted from"): ECO Canada (2025). [www.eco.ca](http://www.eco.ca).

To help others benefit from the information presented in this report, individuals or organizations are encouraged to download a copy directly from ECO Canada's website. For comments or questions, contact: [training@eco.ca](mailto:training@eco.ca).



# TABLE OF CONTENTS



## Online Courses

Deep, structured learning to build in-demand skills and advance your career. Flexible, self-paced courses that let you learn anytime, anywhere, and grow your skills at your own speed.

*Click the links below to navigate to each section*

- [SOFT SKILLS](#)
- [PROFESSIONAL SKILLS](#)
- [ARTIFICIAL INTELLIGENCE](#)
- [BLUE ECONOMY](#)
- [CAREER & EMPLOYABILITY](#)
- [REGULATIONS & POLICIES](#)
- [SUSTAINABILITY & TECHNICAL EXPERTISE](#)
- [FRENCH COURSES](#)
- [BUNDLED COURSES](#)

**ALL ONLINE COURSES**



## Webinars

Deep, structured learning to build in-demand skills and advance your career. Flexible, self-paced courses that let you learn anytime, anywhere, and grow your skills at your own speed.

*Click the links below to navigate to each section*

- [SOFT SKILLS](#)
- [PROFESSIONAL & BUSINESS SKILLS](#)
- [BLUE ECONOMY](#)
- [INDIGENOUS](#)
- [CAREER & EMPLOYABILITY](#)
- [REGULATIONS & POLICIES](#)
- [SUSTAINABILITY & TECHNICAL EXPERTISE](#)
- [FRENCH WEBINARS](#)

**ALL WEBINARS**

# FEATURED COURSES



## PROJECT MANAGEMENT COURSE BUNDLE

Enhance your project management skills with our comprehensive bundle. Learn to apply essential and advanced concepts to boost profitability and minimize losses.



## NAVIGATING CANADIAN ENVIRONMENTAL LAW

Discover how to find, understand, and apply environmental laws, policies, and regulations in Canada.



## ARTIFICIAL INTELLIGENCE COURSE BUNDLE

This four-course bundle equips professionals with the foundational knowledge, strategic insights, and practical tools to confidently integrate AI into environmental compliance, consulting, and sustainability workflows.



## ESSENTIAL SKILLS COURSE BUNDLE

An essential skills certificate program designed to advance junior-level environmental professionals.



# ONLINE COURSES

# ONLINE COURSES

## SOFT SKILLS

*\*Click the course titles to view online*

Our soft skills courses are designed to equip future leaders in the environmental and sustainability sectors with the interpersonal and professional abilities needed to thrive in collaborative, innovative, and impact-driven environments. These courses focus on developing communication, teamwork, problem-solving, adaptability, and leadership skills.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Empowering Feedback: Tools for Effective Communication</u></a>	Feedback builds trust, fosters learning, and drives continuous improvement. This course equips leaders with the mindset, models, and methods to leverage feedback	3 hrs	4	\$79.00
<a href="#"><u>Listening to Win - The Hidden Advantages in Sales</u></a>	The course begins with the foundations of active listening, contrasting it with passive habits, and introduces tools like the Listening Funnel to help guide customer interactions. You'll explore how listening, when done intentionally and skillfully, builds trust, uncovers customer needs, and drives more meaningful and productive sales conversations.	3 hrs	4	\$79.00
<a href="#"><u>Advanced Problem Solving</u></a>	This course will sharpen your ability to think clearly and creatively, guiding you through strategies that work in both routine situations and high-stakes scenarios. Whether you're untangling process issues, navigating team dynamics, or launching innovation, you'll learn how to bring insight and structure to complexity.	4 hrs	4	\$99.00
<a href="#"><u>Building Team Accountability: Strategies for Corporate Success</u></a>	This course is designed for corporate professionals who want to strengthen team alignment, foster responsibility, and improve collaboration across roles and projects. You'll begin by exploring what accountability really means in a team context and why it matters for results. From there, you'll learn how to use practical tools like SMART goals, RACI charts, and project tracking systems to create alignment and shared ownership.	4 hrs	4	\$99.00
<a href="#"><u>Building Workplace Trust</u></a>	This course highlights the essential role of trust in fostering effective teamwork and organizational success. You will learn actionable strategies to cultivate trust, embrace vulnerability, and foster stronger professional relationships.	4 hrs	4	\$99.00
<a href="#"><u>Coaching Conversations that Drive Engagement</u></a>	This course equips leaders with the mindset and skills of a modern coach. Through practical tools and real-world scenarios, you'll learn how to create space for growth, foster accountability, and deepen connection in every conversation.	4 hrs	4	\$99.00
<a href="#"><u>Conflict Resolution for New Managers</u></a>	This course is designed to equip new managers with the tools and strategies to navigate and resolve workplace conflict confidently and constructively. Participants will learn to foster psychological safety, guide difficult conversations, and lead teams through conflict with confidence and clarity.	4 hrs	4	\$99.00
<a href="#"><u>Create an Enviable Team Culture</u></a>	Starting with a clear understanding of what team culture is and the various forms it can take, you'll explore how culture impacts performance, morale, and alignment with organizational goals. You'll learn to identify cultural gaps, turn around toxic environments, and apply a strengths-based approach that brings out the best in every team member.	4 hrs	4	\$99.00
<a href="#"><u>Executive Communication</u></a>	This course helps executives and senior leaders communicate with clarity, influence, and presence. Through practical models and frameworks, you'll learn how to structure messages that resonate with time-strapped audiences, deliver briefings that prompt action, and lead conversations that build trust, even under pressure.	4 hrs	4	\$99.00

# ONLINE COURSES

## SOFT SKILLS *\*Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Exploring Leadership Styles</u></a>	In today's dynamic work environments, effective leadership means knowing when and how to adjust your approach. In this course, you'll explore five widely used leadership styles, understand their strengths and limitations, and learn how to apply them strategically to different contexts and team dynamics.	4 hrs	4	\$99.00
<a href="#"><u>Generational Dynamics: Navigating Multigenerational Workplaces</u></a>	With up to five generations working side by side, understanding generational dynamics is more crucial than ever. Participants will gain insights into the values, communication preferences, and expectations of different age groups.	4 hrs	4	\$99.00
<a href="#"><u>Goal Setting and Communicating Them Effectively</u></a>	Clear goals are the foundation of performance, accountability, and motivation. But setting goals isn't enough—they must also be communicated clearly and collaboratively to inspire action. In this course, you'll learn how to set meaningful goals using proven frameworks and how to communicate them in a way that fosters alignment, clarity, and engagement.	4 hrs	4	\$99.00
<a href="#"><u>I.D.E.A. Course</u></a>	This course has been crafted to address the unique challenges and opportunities that small to medium-sized businesses encounter when implementing D.E.I. initiatives. This online course will consist of three modules focused on implementing diversity, equity, inclusion, and accessibility (I.D.E.A.) principles within recruitment, day-to-day operations, and workplace environments	1 hr	4	\$99.00
<a href="#"><u>Introduction to Change Management</u></a>	This course provides a clear roadmap for navigating organizational change, whether you're adopting new technologies, adjusting workflows, or reshaping workplace culture. Participants will explore common challenges in change management, examine key frameworks, and learn practical strategies for building change plans, aligning efforts with strategic goals, and leading with empathy and resilience.	4 hrs	4	\$99.00
<a href="#"><u>Leading With Emotional Intelligence</u></a>	Emotional intelligence (EI) is the ability to recognize, understand, and manage one's own emotions while also interpreting and responding to the emotions of others. This course explores the foundations of EI, including personal awareness, self-regulation, empathy, and social skills.	4 hrs	4	\$99.00
<a href="#"><u>Mentoring Others</u></a>	Effective mentoring goes beyond giving advice. It's about building trust, nurturing growth, and empowering others to reach their potential. In this course, you'll explore what it truly means to be a mentor, from embracing a growth mindset to developing key qualities like empathy, adaptability, and self-awareness.	4 hrs	4	\$99.00
<a href="#"><u>Self Awareness in Leadership</u></a>	Before you can lead others effectively, you must understand your values, emotions, strengths, and habits. This course will help you explore the internal drivers of your leadership style and the impact they have on your team and organization. You'll learn how to recognize your triggers and blind spots, use feedback as a tool for growth, and build daily reflection habits that sharpen your focus and deepen your impact.	4 hrs	4	\$99.00
<a href="#"><u>Shifting Mindset: Cultivating Above the Line Thinking</u></a>	This course introduces a clear and practical framework to help individuals, teams, and leaders shift their mindset, lead with intention, and elevate their impact. By recognizing these patterns and choosing Above the Line responses, you can build trust, improve performance, and shape a culture rooted in growth and responsibility.	4 hrs	4	\$99.00

# ONLINE COURSES

## SOFT SKILLS *\*Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Social Styles for Effective Communication</u></a>	This course introduces the Social Styles model, giving you a simple, practical way to identify your own style, observe the styles of others, and adapt your communication to improve teamwork, reduce conflict, and increase influence.	4 hrs	4	\$99.00
<a href="#"><u>Strategies for Effective Communication</u></a>	This course equips learners with practical tools to enhance their communication skills in both personal and professional settings. Learners will develop skills in active listening, empathy, and managing challenging conversations using proven frameworks.	4 hrs	4	\$99.00
<a href="#"><u>Strengths Based Coaching</u></a>	This course helps leaders, coaches, and professionals guide others to tap into their natural talents, reframe challenges, and perform at their best by focusing on what energizes them. Working from strengths leads to greater engagement, resilience, and growth.	4 hrs	4	\$99.00
<a href="#"><u>The Four Stages of Team Development</u></a>	This course is designed for managers who want to guide their teams through each stage of development to achieve peak performance. You'll start by understanding the four stages of team development (Forming, Storming, Norming, and Performing) and learn what your team needs at each step.	4 hrs	4	\$99.00
<a href="#"><u>Time Management</u></a>	This course is designed for professionals who want to work smarter—not harder—by managing their time with purpose and intention. Through seven concise modules, participants will learn to track, analyze, and prioritize their time effectively.	4 hrs	4	\$99.00
<a href="#"><u>Understanding Change Management Models</u></a>	In this course, you'll explore the foundations of change management and discover how to apply key models to real-world situations. You'll learn how these frameworks simplify complex transitions, align people and processes, and support sustainable outcomes. From planning to execution, you'll be equipped to guide your organization through change with confidence and clarity.	4 hrs	4	\$99.00
<a href="#"><u>Understanding Crises Management</u></a>	This course gives you a practical framework for understanding, managing, and recovering from crises. You'll learn how to recognize potential threats, prepare your organization, communicate effectively under pressure, and emerge stronger after a crisis. With the right tools and mindset, you can lead with clarity even in the most uncertain moments.	4 hrs	4	\$99.00
<a href="#"><u>Communication Essentials: Fundamentals of Environmental Consulting</u></a>	Learn about your role as a consultant, practice key skills that you will need to succeed in this role and stay safe in this process. This course is designed for professionals with little or no experience working in a consulting environment.	5 hrs	4	\$295.00
<a href="#"><u>Professional Communications</u></a>	This course gives you the opportunity to build your communication skills quickly by providing techniques to overcome typical communication barriers, adopt effective body language, deliver engaging presentations, resolve conflict, and more.	5 hrs	4	\$295.00

# ONLINE COURSES

## PROFESSIONAL SKILLS

*\*Click the course titles to view online*

Our professional skills courses help learners develop the practical, strategic, and leadership abilities needed to excel in dynamic, client-focused environments. Covering topics such as sales strategy, communication, project management, time management, and ethical business practices, these courses empower professionals to work smarter, build trust, and lead with confidence.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Building Emotional Intelligence (EQ) For Sales Success</u></a>	This course explores how emotional intelligence drives stronger client relationships and better outcomes. Through four focused modules, you'll learn to recognize your emotions, read others more effectively, and apply emotional intelligence skills in real-world sales conversations	4 hrs	4	\$99.00
<a href="#"><u>Customized Sales Presentations: Tailoring Your Pitch for Maximum Impact</u></a>	In this course, you'll learn how to build customized presentations that speak directly to your audience and move them to action. You'll practice techniques for confident delivery, including body language, tone, and managing Q&A sessions.	4 hrs	4	\$99.00
<a href="#"><u>Identifying the Characteristics of Your Ideal Customer</u></a>	This course helps sales and marketing professionals define their ideal customer profile, conduct effective research, and map out a targeted sales journey. By focusing on the right audience, you can save time, improve your win rates, and create more meaningful customer connections.	4 hrs	4	\$99.00
<a href="#"><u>Introduction to Data Security</u></a>	This course provides a comprehensive overview of data security and privacy best practices in the workplace. You will learn what constitutes confidential data, why protecting it is crucial, and essential security best practices that encompass both digital environments and physical spaces.	4 hrs	4	\$99.00
<a href="#"><u>Mastering Discovery Sessions: Uncovering Client Needs For Sales Success</u></a>	This course highlights the essential role of trust in fostering effective teamwork and organizational success. You will learn actionable strategies to cultivate trust, embrace vulnerability, and foster stronger professional relationships. (Named: Building Workplace Trust??)	4 hrs	4	\$99.00
<a href="#"><u>Mastering Sales Through Storytelling</u></a>	This course is designed for corporate sales professionals who want to master the discovery phase of the sales cycle. The course also provides proven techniques for preparing, conducting, and closing discovery sessions with confidence and professionalism.	4 hrs	4	\$99.00
<a href="#"><u>Sales Prospecting Essentials</u></a>	This course is designed for sales professionals looking to enhance their skills through the art of storytelling. By the end of the course, you will understand the importance of storytelling in sales, learn how to craft authentic and relatable stories, and use these stories to build better relationships with clients.	4 hrs	4	\$99.00
<a href="#"><u>Selling with Ethics and Professionalism</u></a>	In this course, you'll learn how to identify your ideal prospects, research and prioritize leads, and craft compelling outreach that gets attention. You'll also develop consistent habits that support long-term success and help you overcome common prospecting challenges.	4 hrs	4	\$99.00
<a href="#"><u>Selling With Trust</u></a>	The 'Selling with Ethics and Professionalism' course highlights the significance of integrity, ethical practices, and professionalism in sales. It provides strategies for ethical decision-making, building trust, and fostering long-term client relationships.	4 hrs	4	\$99.00
<a href="#"><u>Strategic Sales Account Planning</u></a>	This course focuses on building trust throughout the entire sales process: from the first conversation to long-term customer loyalty. You'll explore the psychology behind buyer behavior, learn how to create genuine rapport, and develop habits that turn clients into advocates.	4 hrs	4	\$99.00

# ONLINE COURSES

## PROFESSIONAL SKILLS

*\*Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>The Secrets of Skilled Delegation</u></a>	In this course, you'll learn how to delegate with intention, using a proven framework to choose the right tasks, involve the right people, and follow through with clarity and accountability. You'll also uncover the common mindsets that block effective delegation and learn how to shift from control to trust.	4 hrs	4	\$99.00
<a href="#"><u>Time Management - For Sales Professionals</u></a>	This course is designed for sales professionals who want to take control of their day, reduce stress, and focus their energy on what matters most: closing deals and building strong customer relationships.	4 hrs	4	\$99.00
<a href="#"><u>Project Management Key Concepts</u></a>	This course offers a real-life project scenario that uses practical exercises, resources, and templates to prepare learners for the successful leadership and execution of their next project.	3.5 hrs	4	\$295.00
<a href="#"><u>Project Management Essentials</u></a>	This engaging training content includes a practical approach to managing project lifecycle, including step-by-step insights to help you plan and execute projects.	3.5 hrs	4	\$399.00



## Wondering what EP® credits are?

The EP® professional designation by ECO Canada is a multi-disciplinary certification. It acknowledges your environmental skills and dedication to advance best sustainable practices and responsible economic growth across various industries. Whether you are an emerging young professional, a recent graduate, or an experienced professional, there is an EP® designation that fits your career pathway.

Take your career further and join the over 7,000 professionals who have been certified.

Learn more at [eco.ca/ep](http://eco.ca/ep)

# ONLINE COURSES

## ARTIFICIAL INTELLIGENCE

*\*Click the course titles to view online*

Our artificial intelligence courses provide professionals with the knowledge and tools to understand, apply, and lead with AI in the modern workplace. From foundational concepts to advanced environmental and sustainability applications, these courses explore how AI can enhance productivity, improve data-driven decision-making, and support responsible innovation across industries.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Artificial Intelligence (AI) Primer Course</u></a>	Whether you're curious about artificial intelligence or looking to sharpen your tech skills, this comprehensive course will help you understand AI's core concepts, cutting-edge technologies, and ethical considerations.	6 hrs	4	Free
<a href="#"><u>AI Empowerment: Mastering AI Productivity</u></a>	This course is designed to give you a strong foundational understanding of the concepts, terminology, and strategic thinking behind AI-driven productivity. You'll become familiar with essential terminology and theoretical models that will help you make sense of how AI fits into the modern workplace.	6 hrs	4	\$49.00
<a href="#"><u>AI Integration Strategies for Environmental Consulting Professionals</u></a>	Gain the strategic knowledge and technical insights needed to confidently apply AI in environmental consulting. This course equips professionals with the tools to automate repetitive tasks, analyze large datasets, and support smarter, more sustainable decisions.	3 hrs	4	\$49.00
<a href="#"><u>Impact of AI on Climate Risk Assessment and Sustainable Decision-Making</u></a>	Participants will explore real-world applications across environmental monitoring, predictive modelling, and sustainable infrastructure planning.	3 hrs	4	\$49.00
<a href="#"><u>Leveraging AI and Digital Tools for Environmental Compliance and ESG Standards</u></a>	Equip yourself with the strategies, tools, and insights to lead in a world of increasing ESG and compliance complexity. This course empowers professionals to integrate AI into reporting systems, automate risk management, and build defensible, audit-ready frameworks.	3 hrs	4	\$49.00
<a href="#"><u>Leveraging AI To Enhance Workplace Efficiency</u></a>	This course explores how to effectively and responsibly integrate artificial intelligence into everyday workplace tasks to boost productivity and support smarter decision-making. You'll gain a foundational understanding of AI, discover popular tools and learn how to apply them in areas such as communication, scheduling, data analysis, and content creation.	4 hrs	4	\$99.00



# ONLINE COURSES

## BLUE ECONOMY

*\*Click the course titles to view online*

Our Blue Economy courses introduce learners to the growing intersection of economic development and ocean sustainability. Designed to inspire innovation and informed action, these courses explore emerging opportunities in marine industries, resource management, and sustainable blue growth - empowering professionals to lead change in one of the world's most vital sectors

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#">Navigate the Blue Economy</a>	The Blue Economy presents an incredible chance to reshape industries, create new jobs, and safeguard our planet for future generations. By joining this training, you'll position yourself at the forefront of a global movement, driving positive change through informed decisions. ECO Canada's dynamic online training is designed to introduce you to the Blue Economy and the opportunities within, where innovation meets environmental consciousness and sustainability.	1.5 hrs	4	\$95.00

## CAREER & EMPLOYABILITY

*\*Click the course titles to view online*

Our career and employability courses help professionals build the essential skills, confidence, and strategies needed to thrive in today's competitive job market. From mastering digital tools and technical writing to navigating workplace barriers and recruitment processes, these courses equip learners to advance their careers and contribute effectively within evolving environmental and technical fields.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#">Essential Skills for Job Seekers</a>	Feedback builds trust, fosters learning, and drives continuous improvement. This course equips leaders with the mindset, models, and methods to leverage feedback	5 hrs	4	\$49.00
<a href="#">Understanding Barriers as New Professionals - Environmental and Engineering Industries</a>	Learn the skills you'll need to tap into the hidden job market. You will learn how to create effective cover letters and resumes, build a powerful personal brand online, network with the right people, and more.	1 hr	4	\$49.00
<a href="#">Mastering Digital Tools for Corporate Success</a>	This course will delve into systemic barriers that emerging professionals in the environmental and engineering sectors may encounter. Learn to navigate professional conversations, utilise conflict management techniques and positively meet workplace barriers.	4 hrs	4	\$99.00
<a href="#">The Art of Effective Recruiting - Hiring the Ideal Candidate</a>	This course builds the digital confidence and competence needed for modern teams to thrive. You'll learn how to navigate essential platforms, collaborate virtually, apply data literacy, and maintain security in every interaction.	4 hrs	4	\$99.00
<a href="#">Technical Writing Basics</a>	In today's fast-paced, competitive job market, effective recruiting isn't just about filling roles; it's about finding the right people to move your organization forward. This course equips you with a proven, structured approach to interviewing and selection, enabling you to make informed hiring decisions that align with your team's needs and culture.	5 hrs	4	\$295.00
<a href="#">Technical Writing Essentials</a>	Develop your ability to write efficiently and with confidence. Learn how to produce strong project deliverables and build business-writing skills that matter most for Environmental Professionals.	5 hrs	4	\$295.00

# ONLINE COURSES

## REGULATIONS & POLICIES

*\*Click the course titles to view online*

Our regulations and policies courses provide professionals with a clear understanding of the legal and regulatory frameworks that shape environmental practice in Canada. Participants gain the knowledge needed to navigate compliance, mitigate risks, and make informed decisions that align with current laws and industry standards.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Navigating Canadian Environmental Law</u></a>	Developed by Canadian Environmental Experts, this course is designed to give you a solid foundation in key public and private laws as well as an understanding of legal concepts that will help you and your client mitigate risks.	5 hrs	4	\$325.00

## SUSTAINABILITY & TECHNICAL EXPERTISE

*\*Click the course titles to view online*

Our sustainability and technical expertise courses equip professionals with the practical knowledge and skills to implement innovative, environmentally responsible solutions. Covering topics such as energy efficiency, renewable energy, building science, and technical project management, these courses empower learners to drive sustainable outcomes and advance environmental initiatives with confidence.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Building Science Basics</u></a>	This course introduces the science behind energy efficiency, occupant comfort, health, and safety. Upon completion, you will know how different components and systems are affected by the interactions of heat, air and moisture flow in a house, and how those interactions impact indoor air quality and the need for ventilation	12 hrs	4	\$95.00
<a href="#"><u>Managing Energy Efficiency and Renewable Energy Projects</u></a>	Developed in partnership with experts in energy audits, planning, and management, the goal of this program is to help environmental professionals develop practical solutions for implementing sustainable energy projects.	5 hrs	4	\$295.00



# ONLINE COURSES

## FRENCH COURSES

*\*Click the course titles to view online*

Our French courses provide professionals with the language skills and technical vocabulary needed to succeed in environmental and sustainability roles. Covering areas such as project management, technical writing, professional communication, and regulatory knowledge, these courses enable learners to confidently navigate French-language work environments, engage with clients and stakeholders, and communicate complex concepts clearly and effectively.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Les Compétences Essentielles pour les Chercheurs d'Emploi</u></a>	Vous apprendrez à créer des lettres de motivation et des curriculums vitae efficaces; à bâtir une puissante image de marque en ligne; à établir des contacts avec les bonnes personnes, etc.	5 h	4	\$49.00
<a href="#"><u>Communications Professionnelles</u></a>	Vous apprendrez des techniques d'expert pour surmonter les barrières classiques de la communication, adopter un langage corporel efficace, effectuer des présentations captivantes, résoudre des conflits et bien plus encore	5 h	4	\$295.00
<a href="#"><u>Gestion des projets d'efficacité énergétique et d'énergie renouvelable</u></a>	L'objectif du programme est d'aider les professionnels de l'environnement à développer des solutions pratiques pour la mise en œuvre de projets d'énergie durable.	5 h	4	\$295.00
<a href="#"><u>Les Bases de la Gestion de Projet</u></a>	Ce cours en ligne donne un aperçu des 11 thèmes du corps de connaissances en gestion de projet (PMBOK) en utilisant des exemples et des scénarios de projets environnementaux.	5 h	4	\$295.00
<a href="#"><u>Les Bases de la Rédaction Technique</u></a>	Ce cours en ligne vous guide et vous offre des conseils pratiques pour vous aider à produire des documents fiables, ainsi que pour perfectionner vos compétences rédactionnelles.	5 h	4	\$295.00
<a href="#"><u>Les Communications Essentielles: Les Fondements de la Consultation en Environnement</u></a>	Apprenez comment travailler efficacement avec votre employeur, vos clients, avec les entrepreneurs et avec les autorités de réglementation.	5 h	4	\$295.00
<a href="#"><u>Les Fondements de la Gestion de Projet</u></a>	Le cours suit un scénario de projet réel et comprend des exercices pratiques, des ressources et des gabarits pour diriger votre prochain projet avec succès.	5 h	4	\$295.00
<a href="#"><u>Les Principes Essentiels de la Rédaction Technique</u></a>	Le cours propose des exemples pratiques, des ressources et des gabarits pour vous préparer à communiquer un message clair, concis et adapté à votre auditoire dès la création de votre prochaine offre de services ou rapport.	5 h	4	\$295.00
<a href="#"><u>Comprendre les Lois Environnementales au Canada</u></a>	Ce cours en ligne approfondi a été conçu par des experts canadiens en environnement. Il vous permet d'acquérir des habiletés et des outils pratiques pour trouver, comprendre et appliquer rapidement et efficacement les lois, politiques et règlements environnementaux.	5 h	4	\$325.00
<a href="#"><u>Les essentiels de la gestion de projet par ECO Canada et MERIDUS</u></a>	Ce cours vous enseignera les éléments fondamentaux pour améliorer vos compétences et votre productivité en tant que chef de projet environnemental ou au sein d'une équipe chargée de projets.	3.5 h	4	\$399.00

# ONLINE COURSES

## FRENCH COURSES

*\*Click the course titles to view online*

Our French courses provide professionals with the language skills and technical vocabulary needed to succeed in environmental and sustainability roles. Covering areas such as project management, technical writing, professional communication, and regulatory knowledge, these courses enable learners to confidently navigate French-language work environments, engage with clients and stakeholders, and communicate complex concepts clearly and effectively.

<a href="#"><u>Exploiter l'IA et les outils numériques pour la conformité environnementale et les normes ESG</u></a>	Préparez-vous à diriger dans un contexte où la conformité et les exigences ESG deviennent de plus en plus complexes. Ce cours donne aux professionnels les stratégies, outils et perspectives nécessaires pour intégrer l'intelligence artificielle aux systèmes de rapport, automatiser la gestion des risques et bâtir des structures défendables, prêtes pour les audits.	4 h	3	\$49.00
<a href="#"><u>Stratégies d'intégration de l'IA pour les professionnels en consultation environnementale</u></a>	Acquérez les connaissances stratégiques et les bases techniques nécessaires pour appliquer l'IA avec assurance en consultation environnementale. Ce cours offre aux professionnels les outils pour automatiser les tâches répétitives, analyser de grandes quantités de données et appuyer des décisions plus intelligentes et durables.	4 h	3	\$49.00
<a href="#"><u>L'IA au service de l'humain : Optimiser sa productivité grâce à l'intelligence artificielle</u></a>	Acquérez une compréhension approfondie des concepts, de la terminologie et des stratégies qui stimulent la productivité de l'IA. Ce cours vous permettra d'acquérir les connaissances nécessaires pour maîtriser et appliquer l'IA dans le monde moderne.	4 h	3	\$49.00



# ONLINE COURSES

## BUNDLED COURSES

*\*Click the course titles to view online*

Our bundled courses combine related modules into structured learning paths, providing practical tools and real-world exercises to help professionals build skills and advance their careers.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Strategic Planning Series Bundle</u></a>	This series provides a practical, structured approach to strategic planning, helping professionals and organizational leaders align vision with execution. Through three focused modules, participants will learn how to assess internal and external environments, set SMART goals, align teams, and monitor progress toward long-term success.	12 hrs	12	\$195.00
<a href="#"><u>Process Improvement Series Bundle</u></a>	This comprehensive five-part series is designed to build your knowledge and confidence in identifying, analyzing, and improving business processes—step by step. The modules will prepare you to confidently lead or contribute to impactful process improvement initiatives in your organization.	12 hrs	20	\$395.00
<a href="#"><u>Technical Writing Course Bundle</u></a>	This course will help you develop your ability to write efficiently and confidently. You will learn how to produce strong project deliverables and build business-writing skills that matter most for Environmental Professionals.	8.5 hrs	8	\$495.00
<a href="#"><u>Certificat 100 : Compétences essentielles</u></a>	Conçu pour les spécialistes en environnement débutants dans le secteur, le certificat 100 – Compétences essentielles vous offre l'occasion unique de développer de nouvelles aptitudes et de démontrer votre engagement à l'égard de votre avancement professionnel. Les évaluations avant et après les cours du programme vous aideront à déterminer les compétences acquises et celles qu'il vous reste à développer. Un plan d'apprentissage personnalisé sera élaboré en fonction de vos compétences essentielles actuelles.	15 hrs	12	\$595.00
<a href="#"><u>Project Management Course Bundle</u></a>	Developed by industry experts with decades of experience, the Project Management Course Bundle teaches the fundamental elements and key concepts of project management that everyone working on a project needs to understand. It offers real-life project scenarios that uses practical exercises, resources, and templates to prepare learners for the successful leadership and execution of their next project	8.5 hrs	8	\$595.00
<a href="#"><u>Certificat 200 : Compétences essentielles</u></a>	Cherchez-vous à faire progresser vos compétences et votre carrière ? Selon les études menées dans l'industrie environnementale, les compétences techniques sont les plus importantes pour obtenir un emploi, mais les compétences essentielles font progresser la carrière. Conçu pour faire progresser les professionnels de l'environnement au niveau junior, le Certificat 200 : Compétences Essentielles est un bon ajout à votre CV, vous aidant à montrer votre engagement envers le développement professionnel.	15 hrs	16	\$695.00
<a href="#"><u>Essential Skills 200</u></a>	Designed to advance junior-level environmental professionals, this certificate is resume-worthy and will help you showcase your commitment to professional development. This certificate features four courses including: Technical Writing Essentials, Project Management Key Concepts, Communication Essentials: The Fundamentals of Environmental Consulting, Navigating Canadian Environmental Law.	13 hrs	52	\$179.00

# ONLINE COURSES

## BUNDLED COURSES

*\*Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#">Soft Skills Course Bundle</a>	This bundle offers a versatile range of courses being re-marketed to bring you valuable insights that are still relevant. While these courses are not new, we recognize their enduring value and relevance. We aim to ensure you can access and benefit from this wealth of knowledge and expertise by re-marketing them.	6.5 hrs	13	\$39-\$179
<a href="#">AI Skills Bundle</a>	This four-course bundle equips professionals with the foundational knowledge, strategic insights, and practical tools to confidently integrate AI into environmental compliance, consulting, and sustainability workflows	16hrs	20	\$149.00
<a href="#">Ensemble de compétences en IA</a>	Cette série de quatre cours s'adresse aux professionnels et aux apprenants qui souhaitent comprendre et appliquer l'intelligence artificielle dans les domaines de la stratégie environnementale, de la conformité réglementaire et de la durabilité. Que vous travailliez en consultation, en production de rapports ESG, en évaluation des risques climatiques ou que vous cherchiez simplement à renforcer vos compétences pour l'avenir, ce forfait vous offre une base complète. Et vous obtenez les quatre cours pour le prix de trois — un excellent investissement dans votre développement professionnel.	16hrs	20	\$249.00



# WEBINARS

# WEBINARS

## SOFT SKILLS

*\*Click the course titles to view online*

Our soft skills webinars provide practical strategies and insights to help professionals develop the interpersonal and leadership abilities needed to thrive in collaborative, impact-driven environments. Covering topics such as communication, inclusion, management systems, and industry-specific workforce skills, these sessions offer actionable guidance for immediate application in the workplace.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Driving Business Success Through IDEA: A Guide for Employers in Fostering an Inclusive Workplace</u></a>	This webinar will discuss the concept of "IDEA", and how it impacts the day-to-day operations of your business. The webinar will provide you and your organization with actionable insights that will keep you at the forefront of the latest trends.	1 hr	3	Free
<a href="#"><u>Elevate Your Understanding with Management Systems: High-Level Insights into ISO Standards</u></a>	This webinar explores the foundations of management systems, emphasizing how structured frameworks like ISO standards enhance efficiency, quality, and continuous improvement. It provides practical guidance on adopting a systematic approach to management, including the continuous improvement cycle and steps for implementing a management system aligned with international best practices.	1 hr	3	Free
<a href="#"><u>Essential, Not Optional: Skills Needed to Succeed in Canada's Environmental Industry</u></a>	Join us as we share findings from our latest labour market information and skills need assessment as well as go-forward solutions for bridging workforce and skill gaps.	45 min	3	Free
<a href="#"><u>Strategic Storytelling for Environmental Professionals</u></a>	Alternatives Journal, Canada's environmental story-telling organization, will help you take your stories from the personal to the professional in this four-part webinar	1.5 hrs	3	Free

## PROFESSIONAL & BUSINESS SKILLS

*\*Click the course titles to view online*

Our professional and business skills webinars help participants develop the strategic, operational, and leadership capabilities needed to excel in today's workplaces. Covering topics such as project management, operations, sales, marketing, and workplace efficiency, these sessions offer practical tools and insights to enhance performance, strengthen business operations, and build lasting trust with stakeholders.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Preparing for the Unexpected: Why Your Business Needs an Operations Manual</u></a>	In this webinar, Mitch Willis will discuss why Operations Manuals are an essential tool for your business.	45 min	3	\$29.00

# WEBINARS

## PROFESSIONAL & BUSINESS SKILLS

*\*Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Lessons Learned: Driving Project Efficiency with Collaboration Platforms</u></a>	Matidor CEO Vincent Lam presents lessons learned from working with leading environmental operators and consultants during the pandemic, and how new technologies can drive efficiency and enhance collaboration across projects.	1 hr	3	Free
<a href="#"><u>Managing Project Risk: Solving Project Issues Before They Occur</u></a>	Co-founder of Meridus, an organization dedicated to providing best-in-class project management training for the environmental and engineering sectors in Canada	1 hr	3	Free
<a href="#"><u>Using Content Marketing to Grow Your Environmental Business and Build Trust</u></a>	Angie Huk is going to share how environmental organizations can use content marketing to 'move the needle' on business growth objectives and build relationships and trust with audience stakeholders.	50 min	3	Free

## BLUE ECONOMY

*\*Click the course titles to view online*

Our Blue Economy webinars explore the intersection of ocean-based industries, sustainability, and inclusive economic growth. Participants learn best practices for innovation, collaboration, and talent development while gaining strategies to advance diversity, equity, and reconciliation within the sector.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>An Inclusive &amp; Diverse Blue Economy</u></a>	the speakers refer to their experience to discuss the importance of Equity, Diversity and Inclusion in the Blue Economy and present some specific challenges faced within the sector to achieve these goals. They introduce potential solutions to overcome these challenges and important components to advance reconciliation within Canada.	1 hr	3	Free
<a href="#"><u>Blue Economy Innovation for Sustainable Growth: Explore models of innovation and collaboration</u></a>	Part two of our Blue Economy webinar series, discussing the latest trends and best practices in innovation and collaboration. The panellists represent a wide range of backgrounds and discuss case studies and practical strategies for fostering innovation and collaboration, as well as share their insights on the challenges and opportunities ahead.	1 hr	3	Free
<a href="#"><u>Talent in The Blue Economy: Explore some best practices in inclusive talent development and leadership</u></a>	This webinar features a panel discussion with leaders in Blue Economy-related activities who share their experience and present effective management strategies for hiring and growing a diverse pool of talents in the Ocean sector. The panellists also identify potential barriers in sourcing talent and solutions to overcome them.	1 hr	3	Free

# WEBINARS

## INDIGENOUS

*\*Click the course titles to view online*

Our Indigenous webinars provide insights, strategies, and cultural knowledge to support meaningful engagement and leadership with Indigenous communities. Covering topics such as environmental capacity building, cultural sensitivity, reconciliation, and Indigenous workforce development, these sessions empower professionals to work respectfully and effectively in partnership with Indigenous Peoples and communities.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Barriers to Indigenous Recruitment</u></a>	Brad Spence explores the recruitment barriers that exist for Indigenous Peoples and how they affect recruitment strategies.	1 hr	3	Free
<a href="#"><u>Building Environmental Capacity Among Indigenous Nations: Lessons Learned from the Field</u></a>	In this webinar, BEAHR trainers Carol Crowe and Kaitlyn Petrin will be sharing their experiences delivering environmental training to Indigenous Communities.	45 min	3	Free
<a href="#"><u>Cultural Self-Reflection - Indigenous Cultural Sensitivity Training</u></a>	Brad Spence explores cultural sensitivity and the culture of Indigenous Peoples of Canada.	1 hr	3	Free
<a href="#"><u>High-Performance Energy Building Codes within Indigenous Communities</u></a>	The High-Performance Energy Building Codes within Indigenous Communities course was developed in partnership with experts in building science and building codes. The goal of the training is to develop an understanding of the National Building Codes (NBC) and National Energy Codes of Canada for Buildings (NECB) and provide an overview of the benefits of adopting NBC and NECB within Indigenous Communities.	1 hr	3	Free
<a href="#"><u>Indigenous Awareness 101</u></a>	This webinar is designed for people who want to learn more about Indigenous peoples and support the reconciliation efforts in Canada.	3 hrs	3	Free
<a href="#"><u>Indigenous Environmental Leadership Program Webinar</u></a>	This webinar discusses about the course's innovative style, how the curriculum is structured and help answer any questions about the application process. The program is designed as a dynamic forum for seasoned and emerging Indigenous environmental leaders, focusing on growth and learning.	1 hr	3	Free
<a href="#"><u>Looking Back, Moving Forward: Taking Action Towards Reconciliation</u></a>	Explore the true meaning of reconciliation, the purpose of the Truth and Reconciliation Commission, and the actions we are all called to take.	1 hr	3	Free
<a href="#"><u>The Next Steps in Building a Vibrant Indigenous Workforce</u></a>	This session focuses on actionable strategies for enhancing Indigenous participation in various sectors, particularly in environmental and resource management.	1 hr	3	Free
<a href="#"><u>Working with Indigenous People on Environmental Projects</u></a>	Gary Pritchard, Environmental Project Manager from Curve Lake First Nation, discusses how to work with Canada's Indigenous Peoples when engaging on environmental business or projects. This webinar is intended to get young professionals thinking about how they do business with or conduct environmental business differently with local first nation communities. Participants will learn how to search out local First Nation community interests based on the proximity of a project location to treaty rights and when engagement should take place.	1 hr	3	\$65.00
<a href="#"><u>Indigenous Perspective on the Environmental Assessment Process</u></a>	This webinar looks at how traditional knowledge impacts the environmental assessment process. The Environmental Assessment process in its broadest sense is not new to Indigenous Communities, however, over time it has been formalized and serves as an interaction between their knowledge systems and Western development.	2 hrs	3	\$99.00

# WEBINARS

## CAREER & EMPLOYABILITY

*\*Click the course titles to view online*

Our career and employability webinars provide professionals with insights, strategies, and practical guidance to navigate Canada's environmental workforce. Covering topics such as job market trends, skill development, consulting careers, and professional networking, these sessions empower learners to advance their careers and make informed decisions in a competitive and evolving industry.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>A Deep Dive Into Our Environmental Job Posting Analysis</u></a>	Dive deep into the dynamic world of environmental job postings. Gain insights into the distribution of opportunities across sectors, regions, and job categories, providing a holistic view of Canada's environmental employment landscape.	1 hr	3	Free
<a href="#"><u>Employability Skills - Key Areas To Consider When Job Seeking</u></a>	Access key insider information to enhance your employability in Canada's environmental industry. Hear from senior ECO Canada staff on how to get noticed and get hired.	45 min	3	Free
<a href="#"><u>Explore the Master of Environmental Science Program at the University of Toronto Scarborough!</u></a>	In this webinar, faculty, staff, alumni and students from the University of Toronto's renowned Master of Environmental Science (MEnvSc) program share a brief overview of the professional Master's program, including the different fields of study, the research and internship options, application deadlines, and financial aid information.	45 min	3	Free
<a href="#"><u>Exploring Alberta's Growing Environmental Workforce</u></a>	This report breaks down where Alberta stands with employment and hiring projections based on Industry, occupation and environmental areas, as well as the short-term job impacts of COVID-19 on the green economy, and shows where new talent is needed throughout the remainder of this decade.	1 hr	3	Free
<a href="#"><u>How to Advance your Consulting Career: Advice from Senior Environmental Professionals</u></a>	This moderated discussion featured professionals working in environmental consulting. Each panelist shares why they chose their profession and how they feel consulting is evolving.	1 hr	3	Free
<a href="#"><u>How to Build your Environmental Consulting Career: Advice for Young Professionals</u></a>	David's advice to young professionals focuses on building your career on these three pillars: Professional skills and experience; Professional profile; Professional network.	0.5 hr	3	Free
<a href="#"><u>Job Opportunities in Canada's Energy Efficiency Sector</u></a>	In this webinar, we'll review key findings from the report and discuss emerging opportunities in the sector.	1 hr	3	Free
<a href="#"><u>Salary Insights for the Environmental Workforce</u></a>	This webinar will delve into some of the salary and benefits insights found in ECO Canada's 2022-2023 environmental worker compensation guide.	0.5 hr	3	Free
<a href="#"><u>The Future is Green: Environmental Workforce Outlook Data and Insights 2020</u></a>	Explore the opportunities in Canada's environmental labour force and gain insights on navigating your next career move as a practitioner or organization. Claudine Vidallo and Geni Peters discuss the structure of the environmental labour force across Canada, forecasted job growth and hiring needs between 2020 to 2029, and what that means for you.	40 min	3	Free
<a href="#"><u>Timeless Tips for New Grads: Searching for Careers During a Recession</u></a>	Join Darrell Haight, CEO and Founder of Trace Associates Inc. to find out how you can kick start your environmental career.	0.5 hr	3	Free

# WEBINARS

## CAREER & EMPLOYABILITY

*\*Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Women in Environmental Leadership: Shaping the Future Workforce</u></a>	Hear from inspiring women leaders in this recorded session, where they share their personal journeys, challenges, and achievements in shaping environmental policies and driving impactful initiatives. Explore practical strategies for empowering women in the workforce, the critical role of mentorship, and how inclusive leadership fosters stronger organizational cultures and sustainable outcomes.	1 hr	3	Free
<a href="#"><u>Women Leaders in the Environmental and Engineering Sector 1</u></a>	This webinar features a panel discussion from three female leaders. Each panelists speaks about their experiences in environmental and engineering sectors, their journey to reach their current roles and the importance of having women leaders in decision making roles.	1 hr	3	Free
<a href="#"><u>Women Leaders in the Environmental and Engineering Sector 2</u></a>	This webinar features a panel discussion from four female leaders. Each panelists speaks about their experiences in environmental and engineering sectors, their journey to reach their current roles and the importance of having women leaders in decision making roles.	1 hr	3	Free
<a href="#"><u>Atlantic Canada's Green Potential: Jobs and Skills Toward Clean Growth</u></a>	In partnership with econext and the Maritimes Energy Association (MEA), we investigated the green job potential in Atlantic Canada.	1 hr	3	Free
<a href="#"><u>Breaking into the Canadian Environmental Sector: Tips for Newcomers</u></a>	This webinar will highlight some of the challenges facing newcomers and share the experiences of Hari Pemmaraju, a Canadian Permanent Resident who has successfully started a new life and career in Canada's environmental sector.	35 min	3	Free
<a href="#"><u>Building Canada's Cleantech Workforce: Opportunities and Challenges</u></a>	Suitable for businesses, governments, education and training institutions, and individuals interested in advancing or navigating Canada's cleantech labour market.	1 hr	3	Free
<a href="#"><u>Career Opportunities in Climate Change: Science and Policy</u></a>	Hear from ECO Canada and Royal Roads University as we share the latest findings on job prospects in this emerging field and opportunities.	0.5 hr	3	Free
<a href="#"><u>Diversifying the Environmental Workforce</u></a>	Presenters highlight key research for why recruiting, attracting, retaining, and promoting women is crucial for the environmental workforce.	0.5 hr	3	Free
<a href="#"><u>Environmental Careers Journey</u></a>	Three people working in Canada's environmental sector will delve into their career journeys.	1 hr	3	Free
<a href="#"><u>Pathways to the Cleantech Sector</u></a>	Explore our most recent findings on this emerging sector, in-demand skillsets, and how to create dialogue about pathways into the sector.	1 hr	3	Free
<a href="#"><u>Networking Strategies for Environmental Professionals</u></a>	In this webinar, Professionalism and Civility Expert Sue Jacques shares practical strategies that will help you distinguish yourself through your poise, personality, and professionalism at any event!	1 hr	3	\$49.00

# WEBINARS

## REGULATIONS & POLICIES

*\*Click the course titles to view online*

Our regulations and policies webinars give professionals the knowledge to navigate legal frameworks, manage environmental risks, and ensure compliance across federal, provincial, and municipal levels. Covering topics such as legislation, liability, heritage regulations, and insurance, these sessions provide actionable insights to protect your organization and guide informed decision-making.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Emerging Trends in Ecosystem Service Policy &amp; Impacts on Industry</u></a>	Silvacom's Resource Analyst, Toni Anderson and Project Manager, Andrew Vandebroek explain how to incorporate natural capital into your decision making. This webinar also explores new policies that will affect the natural resource sector and how your business can adapt.	1 hr	3	Free
<a href="#"><u>Heritage Legislation and Regulations: Balancing Preservation and Economic Development</u></a>	Expert Kurtis Blaikie-Birkigt, Senior Project Archaeologist at Tree Time Services Inc. shares his expertise on incorporating heritage concerns into early project planning.	1 hr	3	Free
<a href="#"><u>Mitigating Environmental Risks and Liabilities</u></a>	Learn from case studies to help understand the risks and liabilities environmental professionals face. Learn from our environmental lawyers' years of experience on matters where environmental professionals find themselves facing some, or environmental professionals' blunders.	1 hr	3	\$49.00
<a href="#"><u>Safeguard Your Practice: Errors &amp; Omission Insurance</u></a>	BFL Canada and Encon provide information on what consists of an E&O Insurance, claim trends and experience, the principals of good practice and the claims process.	1 hr	3	\$49.00
<a href="#"><u>Environmental Legislation in Canada and the US</u></a>	Hear from Sara Lipson to understand differences in how certain environmental matters are regulated in Canada and the United States and how your organization can comply.	1.5 hrs	3	\$65.00
<a href="#"><u>Municipal Environmental Regulations &amp; Impacts on Business</u></a>	You'll gain an understanding of the significance behind bylaws regulating water, waste and energy and how organizations can leverage civic initiatives to benefit their organization.	1.5 hrs	3	\$65.00
<a href="#"><u>Key Environmental Regulations Webinar Bundle</u></a>	From federal to municipal, understand the relevant laws and regulations that may impact your business. This training bundle gives you access to "Environmental Legislation in Canada and the US on-demand webinar"; and "Municipal Environmental Regulations & Impacts on Business on-demand webinar"	3 hrs	3	\$117.00

# WEBINARS

## SUSTAINABILITY & TECHNICAL EXPERTISE

*\*Click the course titles to view online*

Our sustainability and technical expertise webinars equip professionals with knowledge and tools to implement practical, environmentally responsible solutions. Covering topics such as energy efficiency, renewable energy, waste management, and sustainable practices across industries, these sessions provide actionable guidance to support innovation, compliance, and measurable impact.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>A Beginner's Guide to Zero Waste</u></a>	Break down the basics of Zero Waste and offer an introduction to Zero Waste practices, their importance, and how each of us can adopt better environmental-friendly habits.	1 hr	3	Free
<a href="#"><u>Acoustics 101: Introduction to Noise Management</u></a>	Dan Clayton from SLR Consulting presents an introduction to noise management, providing a jargon free insight on assessment types in Canada, health effects and noise control measures.	45 min	3	Free
<a href="#"><u>Archaeological Predictive Modelling: Applications of Machine Learning</u></a>	In this webinar, Reid Graham explores how innovations in machine learning are helping predict where archaeological sites are far better than traditional approaches.	45 min	3	Free
<a href="#"><u>Caribou Habitat Restoration</u></a>	We'll review some of the challenges and opportunities associated with linear restoration and give an overview of what is happening in Alberta.	45 min	3	Free
<a href="#"><u>Cost Effective Solutions for Energy Conservation and Waste Avoidance in Manufacturing</u></a>	Darrin Kinsey, Senior Project Manager at Enviro-Stewards, shares his experiences working with large companies and manufacturers to reduce their environmental footprint without substantial investment.	1 hr	3	Free
<a href="#"><u>Fundamentals of Greenhouse Gas (GHG) Management</u></a>	Explore the main Green House Gas (GHG) emission sources in work environments (commercial, industrial, etc.) and link these emissions with its unit of measure, the tonne of CO2 equivalent.	50 min	3	Free
<a href="#"><u>Introduction to Waste Auditing</u></a>	This webinar touches on the different types of audits, reasons for doing them, planning and preparing for them, and KPIs for ensuring they're done properly.	1 hr	3	Free
<a href="#"><u>Sustainability Implementation Made Simple</u></a>	Series of case studies that illustrate how a process-based approach can be used to implement sustainability within a number of different sectors.	1 hr	3	Free
<a href="#"><u>The Electrifying Future of Medium and Heavy-Duty Vehicles</u></a>	Siemens and Eco Canada's webinar is a critical platform for disseminating up-to-date industry statistics, trends, and future strategies for integrating EVs into existing fleets. This webinar is tailored to enhance attendees' understanding of electric MHDVs' pivotal role in advancing sustainable transportation solutions.	1 hr	3	Free
<a href="#"><u>What Bears Teach Us</u></a>	Bear biologist and conservationist, Sarah, will share some of the conclusions and insights from her work with grizzly bears and how this has shaped her environmental career journey.	1 hr	3	Free
<a href="#"><u>ZEVAI Series - EV Landscape</u></a>	This webinar will help you learn about Zero Emission Vehicles. The speakers share information about 'What is the History of Electric Vehicles, National and provincial policies in Canada'. Explore some benefits and incentives for Canadians through this Net Zero by 2050 Government Transition Plan.	1 hr	3	Free
<a href="#"><u>ZEVAI Series - Introduction to Zero-Emission Vehicles</u></a>	Panelists dispel myths by bringing clarity to common misconceptions and sharing more information about what the History of Electric Vehicles is, National and provincial policies in Canada.	1 hr	3	Free

# WEBINARS

## SUSTAINABILITY & TECHNICAL EXPERTISE *\*Click the course titles to view online*

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#"><u>Energy Efficiency, Renewable Energy and Your Community</u></a>	Join us Rebecca Lademann from 3D Energy to get insights into resources and strategies to decrease energy consumption, both in a business and personal setting.	45 min	3	\$29.00
<a href="#"><u>Introduction to Passive and Semi-Passive Water Treatment for Mining Impacted Waters</u></a>	This course is designed to provide regulators, owners, and operators with information about types of modern-day PTSS, their applications, strengths, weaknesses, and paths to implementation.	1 hr	3	\$29.00
<a href="#"><u>Navigating Environmental Management in the Construction Industry</u></a>	Join Kyle Paddon, EP, to understand how to effectively evaluate and manage environmental risks and liabilities associated with your construction project.	1.5 hr	3	\$40.00
<a href="#"><u>Sustainable Procurement: Purchasing the Future We Want</u></a>	Frances Edmonds, Head of Sustainable Impact at HP Canada and Amy Castator, Employee Engagement Specialist at WWF-Canada discuss practical steps to help your organization make more sustainable purchasing decisions.	1 hr	3	\$49.00
<a href="#"><u>Contaminated Sites Regulation in Canada</u></a>	Join Supriya Tandan as she shares trends, up-to-date knowledge and case studies related to contaminated sites regulations.	1.5 hr	3	\$65.00
<a href="#"><u>Microbial Community Profiling - Tools and Applications in the Mining Sector</u></a>	Microbiology experts Monique Haakensen, PhD, RPBio, PBIol, EP, President and Principal Scientist and Vanessa Friesen, PhD, EPT, Principal Scientist of Contango Strategies Ltd discuss how microbes are impacting day-to-day and long-term mining activities, and how modern day tools can assist with process optimization, closure planning, water treatment technology selection and monitoring, and remediation and reclamation.	1.5 hr	3	\$99.00
<a href="#"><u>Perspectives on the New Impact Assessment Act</u></a>	We present an overview of key changes between CEAA 2012 and the new IAA to solicit feedback and perspective.	1 hr	3	\$99.00



# WEBINARS

## FRENCH WEBINARS

*\*Click the course titles to view online*

Our French webinars provide environmental professionals with essential language skills and technical knowledge to succeed in Francophone workplaces. Covering topics such as emissions, workforce skills, leadership, ocean health, energy management, and toxicology, these sessions equip learners to communicate effectively and apply their expertise in French-language professional settings.

COURSE TITLE	DESCRIPTION	LENGTH	EP* CREDITS	PRICE
<a href="#">Formation GES : Aperçu</a>	Dans ce webinaire, nous explorerons les principales sources d'émissions de GES dans les environnements de travail (commercial, industriel, etc.) et associerons ces émissions à l'unité de mesure utilisées dans le domaine, une tonne de CO2éq.	50 min	3	Free
<a href="#">Les compétences essentielles, non optionnelles</a>	Analysez les résultats de notre dernière évaluation des informations sur le marché du travail et des besoins en compétences, ainsi que des solutions prospectives pour combler les lacunes en matière de main-d'œuvre.	25 min	3	Free
<a href="#">Réussites de femmes dirigeantes</a>	À travers des témoignages, nous découvrirons comment ces professionnelles ont su faire face aux barrières et aux défis que leurs secteurs d'activité, traditionnellement "masculins", leur ont imposé.	1 h	3	Free
<a href="#">Santé des océans</a>	Ce webinaire vise à souligner l'importance de l'océan pour la santé humaine, même dans les provinces enclavées, à partager les connaissances de base pour évaluer si un océan est propre et comment intégrer tout cela dans les rapports d'évaluation.	1 h	3	Free
<a href="#">Webinaire en direct: ISO 50001 Système de gestion de l'énergie : est-ce pour vous ?</a>	Un coup d'œil sur la norme ISO 50001, mise en œuvre de la norme ISO 50001: exigences, responsabilités, étapes, bénéfices des systèmes de gestion de l'énergie (SGÉ) et coût et financement de l'implication d'un SGÉ.	1 h	3	\$29.00
<a href="#">Toxicologie</a>	Joignez-vous à l'expert en toxicologie Chúk Odenigbo, analyste de la réglementation chez Nimonik, pour comprendre comment la toxicologie influe sur les normes de l'industrie	1 h	3	\$65.00



## CONTACT US

for more information: [training@eco.ca](mailto:training@eco.ca)

ECO Canada  
#400, 105 12th Ave SE  
Calgary, AB T2G 1A1  
P: 1-800-890-1924

[eco.ca](http://eco.ca)

eco  canada